Develop Your Career in Caring and Nursing Older People - Become a Specialist.

- Do you want to be a specialist carer or nurse for older people while learning on the job?
- Do you want to have a career with real prospects?
- Do you want to develop specialist expertise that will lead you to becoming a highly respected member of the team?

We are inviting all health and social care staff working with older people to participate in new, cutting-edge, university accredited professional qualifications. 360 Forward is launching the first-ever professional course for a career in caring and specialist qualifications in older people’s nursing starting in May at the University of Surrey.

This will be the first professional programme to offer a work-based career pathway for nurses and care workers in health and social care specialising in the care of older people. These are no ordinary qualification as we believe they will become the benchmark for high quality care both in the UK and internationally. We have developed this programme involving staff and employers who over the years have agreed what is needed across the sector, so you can be sure the courses will be tailored to suit you.

We hope you will join us in this exciting initiative to become one of the first students to obtain such prestigious qualifications – a Foundation Degree for specialist care workers (starting in the Autumn) and a BSc (Hons) for nurses (starting in May).

**Who should attend?**

Nursing and care staff who want to develop their careers in specialist care of older people

Carers who have the appropriate qualifications or experience and may wish to develop their skills further to a Foundation Degree

Nurses who would like a Specialist BSc (Hons) Degree Nursing for Older People with prospects for further qualifications

Staff who are excited about transforming the experience and culture of care for everyone involved.
**Why is this unique?**

It offers a series of modules to develop your career with qualifications in older people’s care that can take you from Apprentice to Specialist Carer, then to fully qualified Nurse with a university degree.

It is designed so that you can study in the workplace, which means it is more than a theoretical course because your learning is based on everyday practice.

It provides professional status to staff who traditionally have not had the recognition they deserve.

It is based on a set of quality outcome standards for delivering dignity and compassion in care, driving relationship centred and caring cultures helping you to develop real relationships and raise standards across the health and social care sectors.

This programme is the result of 12 years’ work and research to develop a practical and professional career in caring.

The Elizabeth Care® programme has been universally welcomed by politicians of all parties, sector leaders in the NHS and social care and, most importantly, by many older people themselves as well as the staff and providers who will benefit.

**Why you should send your staff:**

- Increase profitability with reduced sickness, absentee rates and staff turnover
- Improve efficiency with better trained staff and improved reputation
- Deliver proven excellence in person-centred care and practice for older people
- Transform the culture in your health & social care organisation
- Demonstrate improvements for Service Users, Relatives & Staff
- Your organisations will have Founder Status as one of the first to send staff on these courses

**Multi-disciplinary working: learning together across disciplines and sectors**

The Elizabeth Care® programme has been designed from multi-disciplinary perspectives, focusing on delivering the high-quality results that matters most to the person receiving
daily living care and support. These are qualifications that can be used in many settings, including the NHS, Domiciliary Care, Care Homes and Community Care.

**It will provide measurable improvements**

It provides a work-based route to becoming an older person’s Specialist Nurse or Carer through either a Foundation or university-level BSC Honours degree.

The Curricula will deliver measurably-improved results for you, your employer, the person being cared for and their relatives.

**How Does the Course Work?**

The course is work-based. Each module has between 4 - 7 taught days. These days will initially be held at the University of Surrey, Guildford, although we will develop hubs in other parts of the country where the course could be delivered. The remainder of the course will be undertaken in the workplace using your everyday experience to complete the assignments. We will be developing learning hubs within care homes to support students.

**BSc (Hons) Professional Practice**

(Elizabeth Nurse)

- Extending Professional Practice-Delivering Person Centred Outcomes 30 credits
- Personal & Professional Development 15 credits
- Learning through Professional Practice- Compassion in Care 15 credits
- Research for Professional Practice (Dissertation) 30 credits

**Options Modules**

- Valuing Work Based Learning 15 credits
  - 360 FWD Leadership and Management Module
- Independent Learning 15 credits
  - Maximising Quality of Daily life (promoting independence, meaningful occupation)
  - End of Life Care
  - Dementia

**The Foundation Degree for specialist care practitioners** is a two year course. In September Students will undertake the University of Surrey Foundation Degree – this will be delivered over a year. During the second year there will be the opportunity to study some of the optional Elizabeth Care modules. This will qualify the student to become a Specialist Older Persons Carer (Elizabeth Carer). Further details on this course will be available later in the year.
A brief description of the modules

Core Module: Extending Professional Practice - Delivering Person-centred Outcomes
This is the cornerstone of Elizabeth Care®. The course will start with this module which will examine the 360 Standard Framework and explore how the outcome standards can be applied in practice.

Core Module: Personal and Professional Development
This module enables the student to recognise and express their personal and professional development needs through a reflective and supportive approach. It is aimed at BSc Hons students but there will be a similar module for Foundations degree students.

Core Module: Learning Through Professional Practice – Compassion In Care
This module explores the concepts of compassion, dignity and relationship based person-centred care and help you identify organisational behaviours, structures and processes that promote or inhibit their application in practice.

Optional Modules include:

- Valuing Work Based Learning
  - 360 Forward Leadership and Management for transforming care cultures.

- Independent Learning
  - Maximising Quality of Daily Life (includes re-ablement, promoting independence/meaningful occupation/activity)
  - End of Life
  - Dementia

- Research for Professional Practice (Dissertation) For those undertaking the BSc Honours programme which includes a Dissertation.

As the curricula is based on the 360 Standard framework for quality care and person-centred cultures all students will have access to these outcome standards (360 Cloud) for the duration of the course.

What Next?
Registration for the core module course, ‘Extending professional Practice – delivering Person Centred Outcomes’, needs to be with the University by 29th April. This course starts on 27th May. The next course, ‘Learning Through Professional Practice – Compassion in Care’, will begin on 26th September with registration closing on 29th August (4 weeks prior to course.) Information will be sent out later in the year regarding the Foundation Degree course for Specialist Care Practitioners which will start in the Autumn.

To find out more and how to apply, or for more details of the course, costs and grants available, contact, Justine Cawley justine@360fwd.com or jca@consultant.com mobile 07767 442136