

01/08/2019

Job Family	Step	Salary	Hourly Rate
Level 1b (L01b)	1	£ 18,009	£ 9.62
	2	£ 18,342	£ 9.80
	3	£ 18,709	£ 9.99
	4	£ 19,133	£ 10.22
	5	£ 19,612	£ 10.48
Higher Responsibility	6	£ 20,130	£ 10.75
	7	£ 20,675	£ 11.04
	8	£ 21,236	£ 11.34
	9	£ 21,814	£ 11.65

Job Family	Step	Salary	Hourly Rate
Level 2a (L02a)	1	£ 20,130	£ 10.75
	2	£ 20,675	£ 11.04
	3	£ 21,236	£ 11.34
	4	£ 21,814	£ 11.65
	5	£ 22,417	£ 11.97
	6	£ 23,067	£ 12.32
Higher Responsibility	7	£ 23,754	£ 12.69
	8	£ 24,461	£ 13.07
	9	£ 25,217	£ 13.47
	10	£ 25,941	£ 13.86
	11	£ 26,715	£ 14.27

Job Family	Step	Salary	Hourly Rate
Level 3 (L03)	1	£ 27,511	£ 14.70
	2	£ 28,331	£ 15.13
	3	£ 29,176	£ 15.59
	4	£ 30,046	£ 16.05
	5	£ 30,942	£ 16.53
	6	£ 31,866	£ 17.02
Higher Responsibility	7	£ 32,817	£ 17.53
	8	£ 33,797	£ 18.05
	9	£ 34,804	£ 18.59
	10	£ 35,845	£ 19.15
	11	£ 36,914	£ 19.72
	12	£ 38,017	£ 20.31
	13	£ 39,152	£ 20.91

Job Family	Step	Salary	Hourly Rate
Level 2b (L02b)	1	£ 23,754	£ 12.69
	2	£ 24,461	£ 13.07
	3	£ 25,217	£ 13.47
	4	£ 25,941	£ 13.86
	5	£ 26,715	£ 14.27
Higher Responsibility	6	£ 27,511	£ 14.70
	7	£ 28,331	£ 15.13
	8	£ 29,176	£ 15.59
	9	£ 30,046	£ 16.05
	10	£ 30,942	£ 16.53
	11	£ 31,866	£ 17.02

Job Family	Step	Salary	Hourly Rate
Level 4 (L04)	1	£ 32,817	£ 17.53
	2	£ 33,797	£ 18.05
	3	£ 34,804	£ 18.59
	4	£ 35,845	£ 19.15
	5	£ 36,914	£ 19.72
	6	£ 38,017	£ 20.31
	7	£ 39,152	£ 20.91
	8	£ 40,322	£ 21.54
Higher Responsibility	9	£ 41,526	£ 22.18
	10	£ 42,792	£ 22.86
	11	£ 44,045	£ 23.53
	12	£ 45,361	£ 24.23
	13	£ 46,718	£ 24.96
	14	£ 48,114	£ 25.70
	15	£ 49,553	£ 26.47

Level 5

(L05)

1	£ 41,526	£ 22.18
2	£ 42,792	£ 22.86
3	£ 44,045	£ 23.53
4	£ 45,361	£ 24.23
5	£ 46,718	£ 24.96
6	£ 48,114	£ 25.70
7	£ 49,553	£ 26.47
8	£ 51,034	£ 27.26
9	£ 52,560	£ 28.08
10	£ 54,131	£ 28.92
11	£ 55,750	£ 29.78
12	£ 57,418	£ 30.67
13	£ 59,135	£ 31.59
14	£ 60,905	£ 32.53

Higher
Responsibility**Level 6**

(L06)

1	£ 51,034	£ 27.26
2	£ 52,560	£ 28.08
3	£ 54,131	£ 28.92
4	£ 55,750	£ 29.78
5	£ 57,418	£ 30.67
6	£ 59,135	£ 31.59
7	£ 60,905	£ 32.53
8	£ 62,727	£ 33.51
9	£ 64,603	£ 34.51
10	£ 66,536	£ 35.54
11	£ 68,527	£ 36.61
12	£ 70,578	£ 37.70
13	£ 72,668	£ 38.82

Higher Responsibility

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Job Family	Step	Salary	Hourly Rate	Job Family	Step	Salary	Hourly Rate
Level 7a				Level 7b			
(L07a)	1	£ 62,727	£ 33.51	(L07b)	1	£ 86,431	£ 46.17
	2	£ 64,603	£ 34.51		2	£ 89,118	£ 47.61
	3	£ 66,536	£ 35.54		3	£ 91,805	£ 49.04
	4	£ 68,527	£ 36.61		4	£ 94,492	£ 50.48
	5	£ 70,578	£ 37.70		5	£ 97,181	£ 51.91
	6	£ 72,668	£ 38.82		6	£ 99,868	£ 53.35
	7	£ 75,422	£ 40.29		7	£ 102,555	£ 54.78
	8	£ 78,180	£ 41.76		8	£ 105,258	£ 56.23
	9	£ 80,930	£ 43.23		9	£ 107,960	£ 57.67
	10	£ 83,690	£ 44.71		10	£ 110,663	£ 59.11
	11	£ 86,341	£ 46.12		11	£ 113,447	£ 60.60
Higher	12	£ 89,118	£ 47.61	Higher	12	£ 116,280	£ 62.12
Responsibility	13	£ 91,805	£ 49.04	Responsibility	13	£ 119,182	£ 63.67
	14	£ 94,492	£ 50.48		14	£ 122,158	£ 65.26

Job Family	Step	Salary	Hourly Rate
Level 7c			
(L07c)	1	£ 113,447	£ 60.60
	2	£ 116,280	£ 62.12
	3	£ 119,182	£ 63.67
	4	£ 122,158	£ 65.26
	5	£ 125,207	£ 66.88
	6	£ 128,333	£ 68.55
	7	£ 131,538	£ 70.27
	8	£ 134,822	£ 72.02
	9	£ 138,888	£ 74.19
	10	£ 141,638	£ 75.66
	11	£ 145,176	£ 77.55
	12	£ 148,800	£ 79.49
	13	£ 152,517	£ 81.47
	14	£ 156,325	£ 83.51
	15	£ 160,229	£ 85.59
	16	£ 164,231	£ 87.73
	17	£ 168,332	£ 89.92
	18	£ 172,536	£ 92.17
	19	£ 176,845	£ 94.47
	20	£ 181,262	£ 96.83
	21	£ 185,789	£ 99.25
	22	£ 190,430	£ 101.73
	23	£ 195,187	£ 104.27
	24	£ 200,063	£ 106.87
	25	£ 205,060	£ 109.54
	26	£ 210,182	£ 112.28
	27	£ 215,432	£ 115.08
	28	£ 220,814	£ 117.96
	29	£ 226,330	£ 120.90
	30	£ 231,984	£ 123.92
	31	£ 237,779	£ 127.02
	32	£ 243,720	£ 130.19
	33	£ 249,808	£ 133.44

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Job Family	Step	Salary	Hourly Rate
Level 7 (L07)	1	£ 62,727	£ 33.51
	2	£ 64,603	£ 34.51
	3	£ 66,536	£ 35.54
	4	£ 68,527	£ 36.61
	5	£ 70,578	£ 37.70
	6	£ 72,668	£ 38.82
	7	£ 75,422	£ 40.29
	8	£ 78,180	£ 41.76
	9	£ 80,930	£ 43.23
	10	£ 83,690	£ 44.71
	11	£ 86,431	£ 46.17
	12	£ 89,118	£ 47.61
	13	£ 91,805	£ 49.04
	14	£ 94,492	£ 50.48
	15	£ 97,181	£ 51.91
	16	£ 99,868	£ 53.35
	17	£ 102,555	£ 54.78
	18	£ 105,258	£ 56.23
	19	£ 107,960	£ 57.67
	20	£ 110,663	£ 59.11
	21	£ 113,447	£ 60.60
	22	£ 116,280	£ 62.12
	23	£ 119,182	£ 63.67
	24	£ 122,158	£ 65.26
	25	£ 125,207	£ 66.88
	26	£ 128,333	£ 68.55
	27	£ 131,538	£ 70.27
	28	£ 134,822	£ 72.02
	29	£ 138,188	£ 73.82
	30	£ 141,638	£ 75.66
	31	£ 145,176	£ 77.55
	32	£ 148,800	£ 79.49
	33	£ 152,517	£ 81.47
	34	£ 156,325	£ 83.51
	35	£ 160,229	£ 85.59
	36	£ 164,231	£ 87.73
	37	£ 168,332	£ 89.92
	38	£ 172,536	£ 92.17
	39	£ 176,845	£ 94.47
	40	£ 181,262	£ 96.83
	41	£ 185,789	£ 99.25
	42	£ 190,430	£ 101.73
	43	£ 195,187	£ 104.27
	44	£ 200,063	£ 106.87
	45	£ 205,060	£ 109.54
	46	£ 210,182	£ 112.28
	47	£ 215,432	£ 115.08
	48	£ 220,814	£ 117.96
	49	£ 226,330	£ 120.90
	50	£ 231,984	£ 123.92
	51	£ 237,779	£ 127.02
	52	£ 243,720	£ 130.19
	53	£ 249,808	£ 133.44