

Practice Assessor
Development
Part 1
Role of the Practice
Assessor

Narrated by Deanna Hodge





Overview of Practice Assessor Development

- » Prior completion of PS Role
- » Study days
- » Activity book
- » Practice portfolio



Standards and Codes of Conduct

All healthcare professionals must practise in line with the requirements of their Code of Conduct

- » https://www.nmc.org.uk/globalassets/sitedocuments/education-standards/student-supervision-assessment.pdf
- » https://www.nmc.org.uk/globalassets/sitedocuments/nmc-publications/nmc-code.pdf
- » https://www.hcpc-uk.org/standards/standards-relevant-to-education-and-training/set/
- » https://www.hcpc-uk.org/globalassets/resources/standards/standards-of-conduct-performance-and-ethics.pdf



Framework for Supporting Learners in Practice

NMC Standards for education and training are set out in three parts:

- » Part 1: Standards framework for nursing and midwifery education
- » Part 2: Standards for student supervision and assessment
- » Part 3: Programme standards

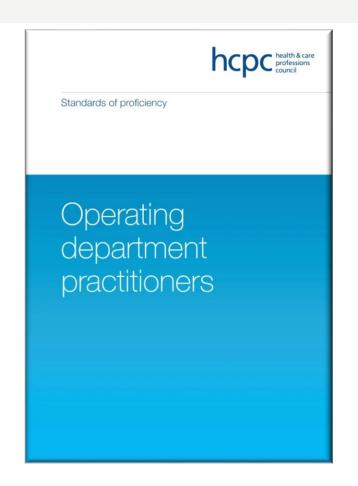
HCPC Standards of Education and Training

» Document outlines six categories relating to programmes, practice based learning and assessment



Registering bodies define education and competencies







Education quality and practice standards

Churcing & Mountains Council

Redwing professionalism Sharards for education and training

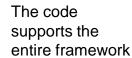
Part 1 Standards framework for nursing and

midwifery education

Part 2: Standards for student supervision and assessment

Related programme standards















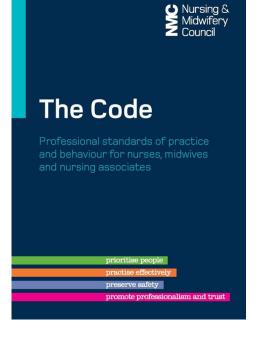












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New model for supporting and assessing students

Programme leader/LME

Registered healthcare professional, ultimate accountability of student achievement

Joint assessment



Named practice assessor

NMC registrant responsible for signing off practice* + same

part (not sub-part)

Named academic assessor

NMC registrant responsible for signing off academic + same part (not sub-part) of the

register

Academic educators (suitably experienced)

Supporting NMC

NMC expectations on what a 'good' practice placement experience looks like

Practice

supervisors

Registered

HCP(suitably

experienced)

Practice assessment documentation, Student achievement records NMC expectations of the assessor roles

*For prescribing progs, this must be a prescriber, need not be NMC registrant

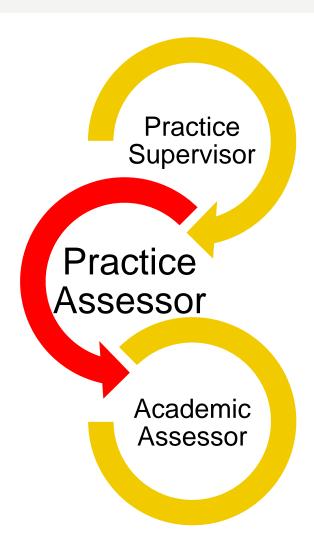


New Roles

Practice Supervisor – day to day support

Practice Assessor – responsible for Assessment

Academic Assessor – responsible for academic learning





Role of Practice Assessor (PA)

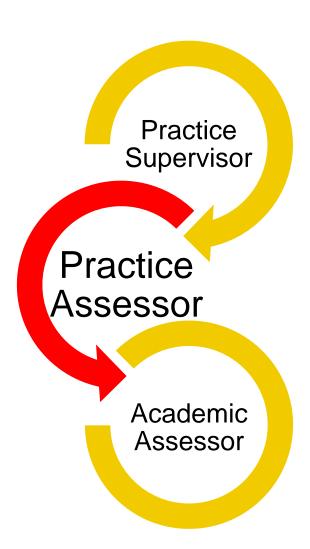
- Students nominated to a PA for a placement or a series of placements
- Students are nominated to a Practice Assessor who is on the same part of the register as the student intends to enter
- » PA is not simultaneously the PS and PA for the same student
- » Expected to appropriately raise concerns regarding student conduct, competence and achievement
- Make and record objective, evidence- based assessments on conduct,
 proficiency and achievement drawing on student records, direct observations,
 student self reflection and other resources
- » Periodically observe the student across environments in order to inform decisions for assessment and progression





PA Role cont...

- » Co ordinate feedback from Practice Supervisors any other Practice Assessors about their decisions
- » Works in partnership with the nominated Academic Assessor to evaluate and recommend the student for progression
- » PA have an understanding of the student's learning and achievement in theory
- » Communication and collaboration between Practice and Academic Assessors is scheduled for relevant points in programme structure and student progression
- » PA for students on approved prescribing programmes must be a prescriber, not necessarily NMC or same part of register
- » Maintain current knowledge and expertise relevant for the proficiencies and programme outcomes





Activity book

» Five statements/ scenarios associated with the role of the practice assessor.



References

- » Nursing and Midwifery Council (NMC, 2018) Standards for Student Supervision and Assessment available online at <a href="https://www.nmc.org.uk/standards-for-education-and-training/standards-for-
- » Nursing and Midwifery Council (NMC 2020) Emergency Standards for nursing and Midwifery Education, available online at: https://www.nmc.org.uk/standards-for-education-and-training/emergency-education-standards/
- » Health and Care Professionals Council (HCPC,2019) Standards for Education and Training available online at https://www.hcpc-uk.org/standards/standards-relevant-to-education-and-training/set/
- » Health and Care Professionals Council (HCPC,2014) Standards for proficiency for operating department practitioners available online at https://www.hcpc-uk.org/standards/standards-of-proficiency/operating-department-practitioners/
- » Health and Care Professionals Council (HCPC,2014) Standards for proficiency for paramedics available online at https://www.hcpc-uk.org/standards/standards-of-proficiency/paramedics/

