

## Person Specification: Trainee Clinical Psychologist

### University of Surrey PsychD Clinical Psychology Training Programme

#### Academic Background

Essential:

- Degree in psychology or equivalent that confers graduate basis for chartered membership (GBC) with the British Psychological Society.
- A first-class degree or upper second, or a lower second with evidence of equivalent level of academic attainment (65% at Masters level or a PhD).
- Ability to undertake postgraduate study to a practitioner doctoral level.
- High level of proficiency in English to International English Language Testing System (IELTS) level 7 or above.

Desirable:

- Evidence of successful postgraduate study or publication.

#### Research Competence

Essential:

- Research training and experience at undergraduate level.
- Interest in research and an ability to undertake advanced research training and practice.

Desirable:

- Active participation in clinically relevant applied research projects.
- Research training and experience at a postgraduate level.

#### Clinical Experience

Essential:

- At least twelve months whole time equivalent experience of work in areas of direct relevance to Clinical Psychology practice and the NHS or experience of conducting clinical research.
- Experience of building and sustaining relationships with service users in relevant organisational contexts.

Desirable:

- Supervised clinical practice or specific clinical skills training.
- Experience of work with a range of client groups.

## Service Awareness

### Essential:

- Aware of current NHS context of Clinical Psychology Services.
- Committed to working within the health and social care sector post-qualification.
- Recognition of service users, carers and public as stakeholders in the NHS.

### Desirable:

- Demonstrated ability to work in an inter-professional context.
- Demonstrated ability to work within a team.
- Demonstrated interest in areas of NHS priority.
- An appreciation of the need for clinical governance to ensure best clinical practice.

## Personal Qualities

### Essential:

- Ability to form empathic relationships with others in diverse populations and settings.
- Ability to work and contribute effectively in a group.
- High level of personal integrity.
- Ability to identify and employ mechanisms of clinical governance and self management to support and maintain clinical practice in the face of regular exposure to highly emotive material and challenging behaviour.
- Ability to work under pressure and manage stress, and to deliver all clinical, academic and research work and assignments within the stipulated timeframes of the training course.
- Ability to constructively reflect upon their own strengths and learning needs.
- Realistic appraisal of demands of training and professional practice.

### Desirable:

- Curiosity and strong motivation to learn.
- Leadership potential.

## Practical Circumstances

### Essential:

- Subject to reasonable adjustments in respect of any disability, the employee must be licensed and able to drive and have the unrestricted use of a car or motorcycle for work, at all times.