

July 2021 - June 2022



# Equality Diversity & Inclusion Calendar

FACULTY OF HEALTH AND MEDICAL SCIENCES



## CALENDAR 2022

JANUARY							FEBRUARY							MARCH							APRIL						
Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa
26	27	28	29	30	31	1	30	31	1	2	3	4	5	27	28	1	2	3	4	5	27	28	29	30	31	1	2
2	3	4	5	6	7	8	6	7	8	9	10	11	12	6	7	8	9	10	11	12	3	4	5	6	7	8	9
9	10	11	12	13	14	15	13	14	15	16	17	18	19	13	14	15	16	17	18	19	10	11	12	13	14	15	16
16	17	18	19	20	21	22	20	21	22	23	24	25	26	20	21	22	23	24	25	26	17	18	19	20	21	22	23
23	24	25	26	27	28	29	27	28	1	2	3	4	5	27	28	29	30	31	1	2	24	25	26	27	28	29	30
30	31	1	2	3	4	5	6	7	8	9	10	11	12	3	4	5	6	7	8	9	1	2	3	4	5	6	7

MAY							JUNE							JULY							AUGUST						
Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa
1	2	3	4	5	6	7	29	30	31	1	2	3	4	26	27	28	29	30	1	2	31	1	2	3	4	5	6
8	9	10	11	12	13	14	5	6	7	8	9	10	11	3	4	5	6	7	8	9	7	8	9	10	11	12	13
15	16	17	18	19	20	21	12	13	14	15	16	17	18	10	11	12	13	14	15	16	14	15	16	17	18	19	20
22	23	24	25	26	27	28	19	20	21	22	23	24	25	17	18	19	20	21	22	23	21	22	23	24	25	26	27
29	30	31	1	2	3	4	26	27	28	29	30	1	2	24	25	26	27	28	29	30	28	29	30	31	1	2	3
5	6	7	8	9	10	11	3	4	5	6	7	8	9	31	1	2	3	4	5	6	4	5	6	7	8	9	10

SEPTEMBER							OCTOBER							NOVEMBER							DECEMBER						
Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa
28	29	30	31	1	2	3	25	26	27	28	29	30	1	30	31	1	2	3	4	5	27	28	29	30	1	2	3
4	5	6	7	8	9	10	2	3	4	5	6	7	8	6	7	8	9	10	11	12	4	5	6	7	8	9	10
11	12	13	14	15	16	17	9	10	11	12	13	14	15	13	14	15	16	17	18	19	11	12	13	14	15	16	17
18	19	20	21	22	23	24	16	17	18	19	20	21	22	20	21	22	23	24	25	26	18	19	20	21	22	23	24
25	26	27	28	29	30	1	23	24	25	26	27	28	29	27	28	29	30	1	2	3	25	26	27	28	29	30	31
2	3	4	5	6	7	8	30	31	1	2	3	4	5	4	5	6	7	8	9	10	1	2	3	4	5	6	7



## Introduction

Our FHMS community is home to a wide range of people with diverse backgrounds and experiences, which provides us with an incredible opportunity to flourish together. We are passionate about co-creating a space where everyone feels respected, appreciated and able to achieve their full potential.

To support this ambition, the Faculty's Equality, Diversity and Inclusion Committee works with colleagues and students across the Faculty and wider university to drive forward our focus on equality, diversity and inclusion in all that we do. We want to celebrate the progress we make but also shine a light on where we need to do better. We know that there are so many areas for improvement; whilst treating staff and students fairly is a given, we want to effect positive change by developing and supporting local ideas and initiatives into concrete actions and genuinely inclusive practices that people feel that they can really engage with.

The Faculty Equality Diversity and Inclusion Committee is easily contactable at:

[FHMS-FEDIC@surrey.ac.uk](mailto:FHMS-FEDIC@surrey.ac.uk)

[surrey.ac.uk/faculty-health-medical-sciences/equality-diversity-inclusion](https://surrey.ac.uk/faculty-health-medical-sciences/equality-diversity-inclusion)

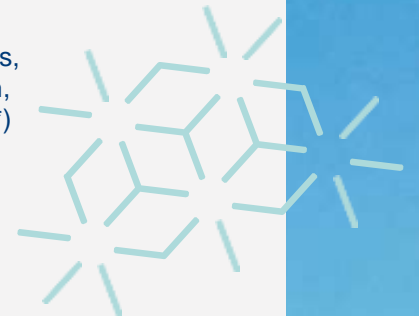
### We would really like to share with you our FHMS Equality, Diversity and Inclusion Calendar

This Calendar celebrates a range of awareness days, religious festivals (faiths: including Bahai, Buddhism, Christianity, Hinduism, Islam, Judaism and Sikhism\*) and University key dates that reflect the diversity within our communities.

Over and above our celebration of equality, diversity and inclusion, this calendar helps us to better plan timetabled meetings or events (so they do not clash with major festivals) and also to support wellbeing.

*\*This does not mean other religions, beliefs or non-belief are not equally valued. Sources of information used to produce the calendar include external faith bodies, diversity organisations and national faith calendars. Some dates may vary regionally as they are determined by the lunar calendar.*

*Many holy days begin at sunset the day before the date shown.*





# JULY 2021



## Malala Yousafzai

Malala Yousafzai is a Pakistani activist for female education and the youngest Nobel Prize laureate. She is known for human rights advocacy, especially the education of women and children in her native Swat Valley in Khyber Pakhtunkhwa, northwest Pakistan, where the local Taliban had at times banned girls from attending school.

"I raise my voice not so that I can shout, but so that those without a voice can be heard."

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

### Religious

- 11–18 [Jewish observance](#)
- 17–18 [Fast of Tisha B'Av](#)
- 19–23 [Eid ul Adha](#)
- 24 [Asalha Puja \(Dharma Day\)](#)

### Awareness

- 14 [Disability Awareness Day](#)
- 17 [World Day for International Justice](#)
- 24 [The Big Listen](#)

### University

- 12–23 [Graduation Ceremonies](#)
- 15–19 [Undergraduate Graduation Ceremonies](#)



# AUGUST 2021



## Nelson Mandela

Nelson Mandela was a South African anti-apartheid revolutionary and political leader who served as President of South Africa from 1994 to 1999. He was the country's first black head of state and the first elected in a fully representative democratic election.

"For to be free is not merely to cast off one's chains, but to live in a way that respects and enhances the freedom of others."

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31	1	2	3	4

## Religious

- 6 Transfiguration
- 10 Al-Hijra (Islamic New Year begins)
- 15 Assumption of Mary
- 18-19 Ashura
- 22 Raksha Bandhan
- 30 Krishna Janmashtami (Birthday Lord Krishna)

## Awareness

- 12 International Youth Day

## National

- 30 Summer Bank Holiday



# SEPTEMBER 2021



## Mohandas Karamchand Gandhi

Mohandas Karamchand Gandhi was an Indian activist who was the leader of the Indian independence movement against British colonial rule. Employing nonviolent civil disobedience, Gandhi led India to independence and inspired movements for civil rights and freedom across the world.

“Our ability to reach unity in diversity will be the beauty and the test of our civilisation.”

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
29	30	31	1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	1	2

### Religious

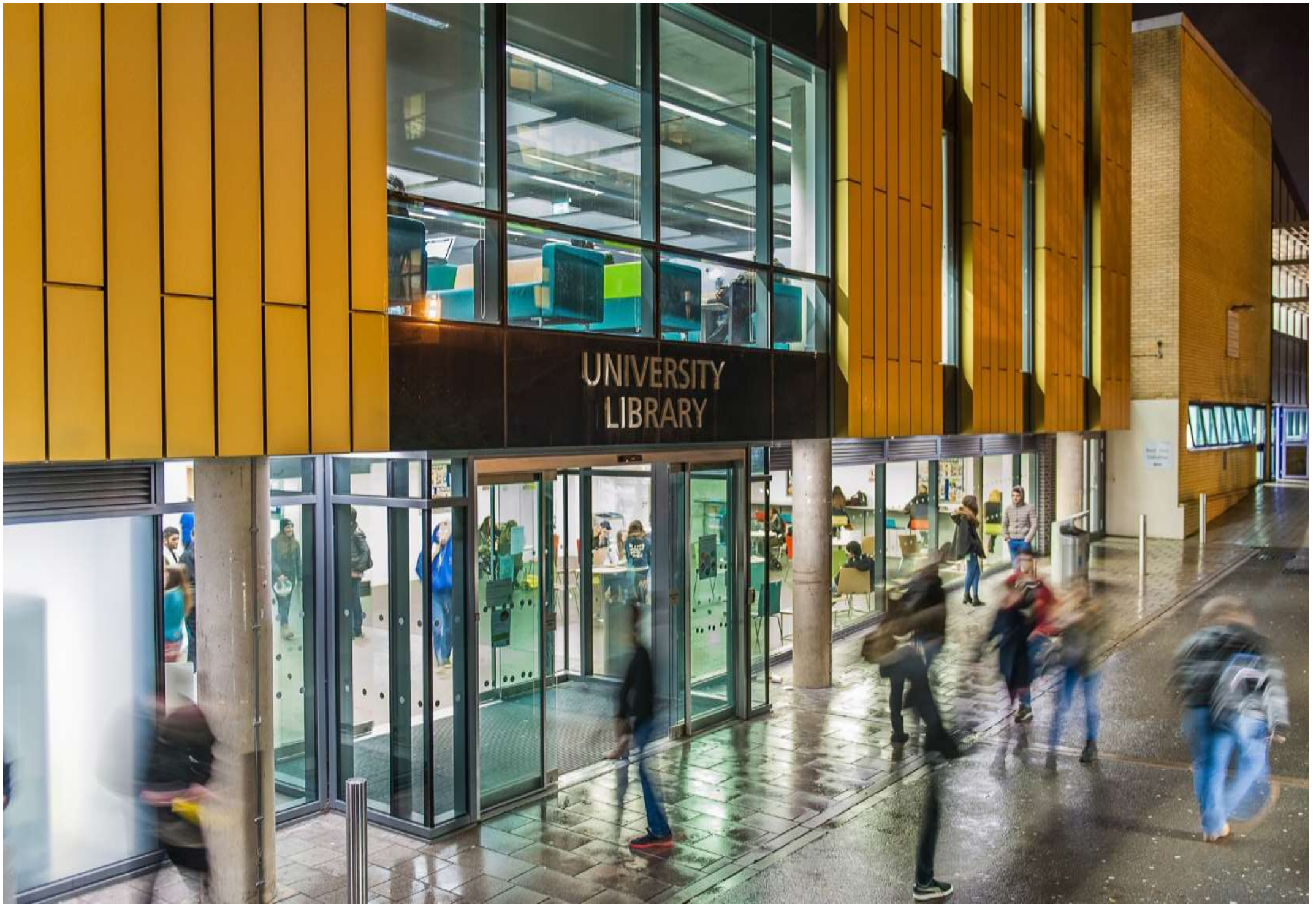
6–8	Rosh Hashana (Jewish New Year)
9	Fast of Gedaliah
10	Ganesh Chaturthi
14	Holy Cross Day
15–16	Yom Kippur (Jewish Holy Day)
20–27	Sukkot
27–29	Shemini Atzeret & Simchat Torah
29	St Michael & All Angels

### Awareness

10	World Suicide Prevention Day
13	World Sepsis Day
21	World Alzheimer's Day
23	Bi Visibility Day
23	International Day of Sign Languages
27 Sept – 3 Oct	National Inclusion Week

### University

20–24	Induction week for new students
27	Semester one begins



# OCTOBER 2021



## Maya Angelou

Maya Angelou was an American poet, singer, memoirist, and civil rights activist. She published seven autobiographies, three books of essays, several books of poetry, and is credited with a list of plays, movies, and television shows spanning over 50 years.

"It is time for parents to teach young people early on that in diversity there is beauty and there is strength."

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
26	27	28	29	30	1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31	1	2	3	4	5	6

## Religious

- 4 St Francis Day
- 6–14 Navaratri
- 15 Dussehra
- 18–19 Mawlid un Nabi

## Awareness

- 1–31 Black History Month
- Global Diversity Awareness Month
- 1 International Day of Older Persons
- 4 World Dyslexia Day
- 10 World Mental Health Day
- 11 National Coming Out Day
- 17–23 National Inclusion Week
- 18 Anti-Slavery Day
- World Menopause Day
- 20 International Pronouns Day
- 26 Intersex Awareness Day



# NOVEMBER 2021



## Stephen Hawking

Stephen Hawking was the former Lucasian Professor of Mathematics at the University of Cambridge and author of *A Brief History of Time* which is an international bestseller. In 1963, Hawking was diagnosed with motor neurone disease that gradually paralysed him over the decades.

At the turn of the century, he and eleven other luminaries signed the Charter for the Third Millennium on Disability, which called on governments to protect the rights of the disabled.

“There should be no boundaries in human endeavour.”

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
31	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	1	2	3	4

## Religious

1	All Saints' Day
2	All Souls' Day
4	Divali Bandhi Chhor Divas
11	Armistice Day
19	Birthday of Guru Nanak Dev
24	Maryrdom of Guru Tegh Bahdur
28	First Sunday of Advent First Day of Chunukah
30	St Andrew's Day

## Awareness

1–30	Movember Men's Health Awareness Month
13	World Kindness Day
13–19	Transgender Awareness Week
14	Remembrance Sunday World Diabetes Day
18 Nov	
–	UK Disability History Month
20 Dec	
19	International Men's Day
20	Universal Children's Day Transgender Day of Remembrance
25	International Day of the Elimination of Violence Against Women (White Ribbon Day)



# DECEMBER 2021



## Equality Act 2010

The Equality Act brings together over 116 separate pieces of legislation into one single Act. Combined, they make up a new Act that provides a legal framework to protect the rights of individuals and advance equality of opportunity for all. The Equality Act protects people in the UK against discrimination because of the protected characteristics that we all have.

Under the Equality Act, there are nine protected characteristics:

- Age
- Disability
- Gender reassignment
- Marriage and civil partnership
- Pregnancy and maternity
- Race
- Religion or belief
- Sex
- Sexual orientation

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
28	29	30	1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	1

## Religious

- 6 Last day of Chanukah
- 8 Bodhi Day
- 14 Feast of Taveit 10
- 24 Christmas Eve
- 25 Christmas Day
- 26 St Stephen's Day

## Awareness

- 1 World Aids Day
- 2 International Day for the Abolition of Slavery
- 3 International Day of Person's with Disabilities
- 10 Human Rights Day
- 18 International Migrants Day

## University

13–31 Winter Vacation

## National

- 26 Boxing Day
- 27 Bank Holiday
- 28 Bank Holiday
- 31 New Year's Eve





# JANUARY 2022



## Helen Keller

Helen Keller was an American author, political activist, and lecturer. She was the first deaf-blind person to earn a Bachelor of Arts degree. A prolific author, Keller was well-travelled and outspoken in her convictions. A member of the Socialist Party of America and the Industrial Workers of the World, she campaigned for women's suffrage, labour rights, socialism, antimilitarism, and other similar causes.

"Alone we can do so little; together we can do so much."

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
26	27	28	29	30	31	1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31	1	2	3	4	5

## Religious

- 6 Epiphany
- 17 Tu B'Shevat (Arbor Day)

## Awareness

- 4 World Braille Day
- 27 World Holocaust Memorial Day

## National

- 1 New Year's Day
- 3 Bank Holiday



# FEBRUARY 2022



## Harvey Milk

Harvey Milk was a visionary civil and human rights leader who became one of the first openly gay elected officials in the United States when he won a seat on the San Francisco Board of Supervisors in 1977. Milk's unprecedented loud and unapologetic proclamation of his authenticity as an openly gay candidate for public office, and his subsequent election, gave never-before-experienced hope to Lesbian, Gay, Bisexual, and Transgendered (LGBT) people everywhere, at a time when the community was encountering widespread hostility and discrimination. His remarkable career was tragically cut short when he was assassinated nearly a year after taking office.

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
30	31	1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	1	2	3	4	5

### Religious

28 Maha Shivaratri

### Awareness

1-28 LGBT History Month

1 Chinese New Year

4 World Cancer Day

11 International Day of Women/Girls in Science

### University

7 Semester Two begins





# MARCH 2022



## Dorothy Hodgkin

Dorothy Hodgkin was a British chemist who developed protein crystallography, for which she won the Nobel Prize in Chemistry in 1964. She advanced the technique of X-ray crystallography; a method used to determine the three-dimensional structures of molecules.

"I was captured for life by chemistry and by crystals."

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

### Religious

- 1 Isra and Mi'raj  
St. David's Day
- 2 Ash Wednesday
- 17 Purim  
St Patrick's Day
- 18 Holi

### Awareness

- 3 World Hearing Day
- 8 International Women's Day
- 24 World Tuberculosis (TB) Day



# APRIL 2022



## Anne Frank

Annelies Marie Frank was a German-born Jewish diarist.

One of the most discussed Jewish victims of the Holocaust, she gained fame posthumously with the publication of *The Diary of a Young Girl*, in which she documents her life in hiding from 1942 to 1944, during the

German occupation of the Netherlands in World War II. It is one of the world's best-known books and has been the basis for several plays and films.

"I must uphold my ideals, for perhaps the time will come when I shall be able to carry them out."

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
27	28	29	30	31	1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

## Religious

3	Ramadan begins
10	Palm Sunday
14	Maundy Thursday
16	Holy Saturday
	First day of Passover
17	Easter Sunday
23	Last day of Passover
25	St. George's Day
28	Yom HaShoah
28	Laylatul Qadr (Night of Power)

## Awareness

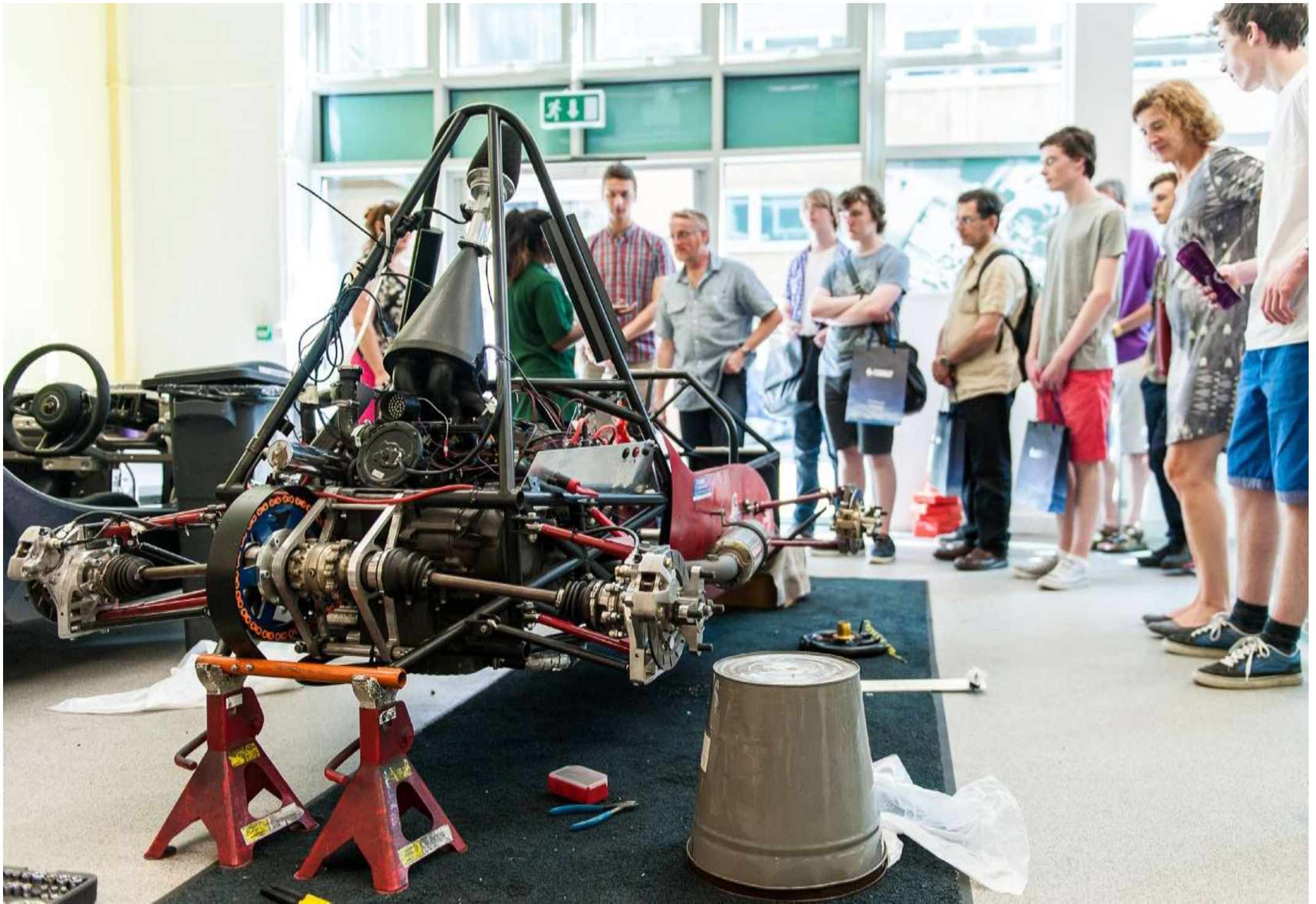
2	World Autism Day
7	World Health Day
8	International Romani Day
22	Stephen Lawrence Day

## University

11–29	Spring Vacation
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## National

15	Good Friday
18	Easter Monday



# MAY 2022



## Roberta Cowell

Roberta Cowell was a British racing driver and Second World War fighter pilot. She is the first known British trans woman to undergo reassignment surgery and have her birth certificate changed.

“Acceptance without exception.”  
- Stonewall

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31	1	2	3	4

## Religious

- 3 [Eid ul Fitr](#)
- 5 [Yom HaAtzmaut](#)
- 19 [Lag B'Omer](#)
- 26 [Ascension Day](#)

## Awareness

- 1–31 [Mental Health Awareness Month](#)
- 3 [World Asthma Day](#)
- 9–15 [Women's Health Week](#)
- 12 [International Nurses Day](#)
- 17 [International Day Against Homophobia, Biphobia and Transphobia](#)
- 21 [World Day for Cultural Diversity for Dialogue and Development](#)

## National

- 2 [Early May Bank Holiday](#)



# JUNE 2022



## His Holiness The Dalai Lama

The Dalai Lama is the spiritual leader of Tibetan Buddhism, and in the tradition of Bodhisattva, he has spent his life committed to benefiting humanity. In 1989, the Dalai Lama was awarded the Nobel Peace Prize for his nonviolent efforts for the liberation of Tibet and his concern for global environmental problems.

“Peace and freedom cannot be ensured as long as fundamental human rights are violated.”

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
29	30	31	1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	1	2

### Religious

- 5 Pentecost  
Shavuot
- 6 Whit Monday
- 12 Trinity Sunday
- 16 Corpus Christi

### Awareness

- 1-30 LGBTQI+ Pride Month  
Gypsy, Roma and Traveller  
History Month
- 18 Autistic Pride Day
- 21 World Humanist Day
- 22 Windrush Day

### University

- 13 June
- Summer Vacation
- 16 Sept

### National

- 2 Spring Bank Holiday
- 3 Queen's Platinum Jubilee  
(Bank holiday)