

FACULTY OF HEALTH AND MEDICAL SCIENCES
EQUALITY, DIVERSITY AND INCLUSION COMMITTEE
TERMS OF REFERENCE

March 2022

1. To co-ordinate the Faculty's Equality, Diversity and Inclusion (EDI) activity for staff, students and visitors, reporting to the Faculty Executive Board.
2. To champion EDI throughout the Faculty by:-
 - Identifying and advising on priorities for equality and diversity
 - ensuring transparency of activities and disseminating best practice and celebrating success.
 - Reviewing and responding to issues raised by School EDI groups.
 - commissioning strategic pieces of work that enable the Faculty to fulfil its responsibilities relating to equality and diversity and ensuring consistency of approach;
 - raising ambition at every level of the equality agenda via strong leadership, and the removal of barriers to change;
 - Empowering members of the Faculty, through the insightful use of evidence, and by assessing and improving performance;
3. To liaise with and provide advice to the University's Equality, Diversity and Inclusion Forum, and other committees as appropriate, such as those developing policy and strategy relating to protected characteristics, on matters of equality and diversity strategy and policy. A member of the University's Equality, Diversity and Inclusion Forum will be invited to attend each meeting.

Membership:

Chairs:

Deborah Lawson (Director of Faculty Operations)

Professor Melaine Coward (Head of School of Health Sciences)

Members:

Aimee Roussos (Project Lead)

Lois Moor (HR Business Partner)

Lisa Dimbylow (Faculty Marketing Officer)

Fernanda Haswell (Business Operations Manager/Athena Swan co-ordinator)

Shurene Bishop-Simon (H&S Manager/Technical services)

Professor Chris Proudman (Head of School of Veterinary Medicine)

Professor Monique Raats (School of Psychology)

Professor Roberto La Ragione (Head of School of Biosciences and Medicine)

Rhys Jones (Associate Dean Education)

Isiah Ting (PGR representative)

Duncan Myers (Faith representative)

President/Delegate of SU

Michael Hassell (University EDI representative)

Elise Frost-Bridges (Committee Secretary)

Quorum: Not less than one half of membership.

Delegated Powers: The Committee is a sub-committee of the Faculty Executive Board.

Frequency of meetings: Three times a year.