

University of Surrey Pay Spine

Effective from: 1/8/2021

| | | | | | | | | | | Current Salary | Level | |
|---|---------|----|----|----|---|---|----|----|----|----------------|---------|----|
| Pt | Value | 1b | 2a | 2b | 3 | 4 | 5 | 6 | Pt | £ | | |
| 56 | £73,758 | | | | | | | | 13 | 56 | £73,758 | 6 |
| 55 | £71,637 | | | | | | | | 12 | 55 | £71,637 | |
| 54 | £69,555 | | | | | | | | 11 | 54 | £69,555 | |
| 53 | £67,534 | | | | | | | | 10 | 53 | £67,534 | |
| 52 | £65,572 | | | | | | | | 9 | 52 | £65,572 | |
| 51 | £63,668 | | | | | | | | 8 | 51 | £63,668 | |
| 50 | £61,819 | | | | | | 14 | 7 | 50 | £61,819 | | |
| 49 | £60,022 | | | | | | 13 | 6 | 49 | £60,022 | | |
| 48 | £58,279 | | | | | | 12 | 5 | 48 | £58,279 | | |
| 47 | £56,586 | | | | | | 11 | 4 | 47 | £56,586 | | |
| 46 | £54,943 | | | | | | 10 | 3 | 46 | £54,943 | | |
| 45 | £53,348 | | | | | | 9 | 2 | 45 | £53,348 | | |
| 44 | £51,800 | | | | | | 8 | 1 | 44 | £51,800 | | |
| Grade 6 / 44 - Entry Point for Snr Lecturer / RAIII > | | | | | | | | | | | | |
| 43 | £50,296 | | | | | | 15 | 7 | 43 | £50,296 | 5 | |
| 42 | £48,836 | | | | | | 14 | 6 | 42 | £48,836 | | |
| 41 | £47,419 | | | | | | 13 | 5 | 41 | £47,419 | | |
| 40 | £46,041 | | | | | | 12 | 4 | 40 | £46,041 | | |
| 39 | £44,706 | | | | | | 11 | 3 | 39 | £44,706 | | |
| 38 | £43,434 | | | | | | 10 | 2 | 38 | £43,434 | | |
| 37 | £42,149 | | | | | | 9 | 1 | 37 | £42,149 | | |
| Grade 5 / 37 - Entry Point for Lecturer B / RAIL > | | | | | | | | | | | | |
| 36 | £40,927 | | | | | | | 8 | 36 | £40,927 | 4 | |
| 35 | £39,739 | | | | | | 13 | 7 | 35 | £39,739 | | |
| 34 | £38,587 | | | | | | 12 | 6 | 34 | £38,587 | | |
| 33 | £37,468 | | | | | | 11 | 5 | 33 | £37,468 | | |
| 32 | £36,383 | | | | | | 10 | 4 | 32 | £36,383 | | |
| 31 | £35,326 | | | | | | 9 | 3 | 31 | £35,326 | | |
| 30 | £34,304 | | | | | | 8 | 2 | 30 | £34,304 | | |
| 29 | £33,309 | | | | | | 7 | 1 | 29 | £33,309 | | |
| Grade 4 / 29 - Entry Point for Teaching Fellow A / RAIA > | | | | | | | | | | | | |
| 28 | £32,344 | | | | | | | 11 | 6 | 28 | £32,344 | 3 |
| 27 | £31,406 | | | | | | | 10 | 5 | 27 | £31,406 | |
| 26 | £30,497 | | | | | | | 9 | 4 | 26 | £30,497 | |
| 25 | £29,614 | | | | | | | 8 | 3 | 25 | £29,614 | |
| 24 | £28,756 | | | | | | | 7 | 2 | 24 | £28,756 | |
| 23 | £27,924 | | | | | | | 6 | 1 | 23 | £27,924 | |
| Grade 3 / 26 - Entry Point for RAIB > | | | | | | | | | | | | |
| 22 | £27,116 | | | | | | | 11 | 5 | 22 | £27,116 | 2B |
| 21 | £26,341 | | | | | | | 10 | 4 | 21 | £26,341 | |
| 20 | £25,627 | | | | | | | 9 | 3 | 20 | £25,627 | |
| 19 | £24,871 | | | | | | | 8 | 2 | 19 | £24,871 | |
| 18 | £24,174 | | | | | | | 7 | 1 | 18 | £24,174 | |
| Grade 2 / 17 - Entry Point for RAIB > | | | | | | | | | | | | |
| 17 | £23,487 | | | | | | | 6 | 17 | £23,487 | 2A | |
| 16 | £22,847 | | | | | | | 5 | 16 | £22,847 | | |
| 15 | £22,254 | | | | | | | 9 | 15 | £22,254 | | |
| 14 | £21,686 | | | | | | | 8 | 14 | £21,686 | | |
| 13 | £21,135 | | | | | | | 7 | 13 | £21,135 | | |
| 12 | £20,600 | | | | | | | 6 | 12 | £20,600 | | |
| Grade 1 / 11 - Entry Point for RAIB > | | | | | | | | | | | | |
| 11 | £20,092 | | | | | | | 5 | 11 | £20,092 | 1B | |
| 10 | £19,623 | | | | | | | 4 | 10 | £19,623 | | |
| 9 | £19,209 | | | | | | | 3 | 9 | £19,209 | | |
| 8 | £18,852 | | | | | | | 2 | 8 | £18,852 | | |
| 7 | £18,529 | | | | | | | 1 | 7 | £18,529 | | |

| Key | |
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| | Higher Responsibility Zone (HRZ) - Non-incremental |
| | Normal Level - Incremental Scale |

University of Surrey Pay Spine Senior Staff (Research & Teaching)

Effective from: 01/8/2021

| | | | | Current Salary |
|----------|---------|----|-----|----------------|
| Pt | Value | 7 | Pt | £ |
| 103 | 253,555 | 53 | 103 | £253,555 |
| 102 | 247,376 | 52 | 102 | £247,376 |
| 101 | 241,346 | 51 | 101 | £241,346 |
| 100 | 235,464 | 50 | 100 | £235,464 |
| 99 | 229,725 | 49 | 99 | £229,725 |
| 98 | 224,126 | 48 | 98 | £224,126 |
| 97 | 218,663 | 47 | 97 | £218,663 |
| 96 | 213,335 | 46 | 96 | £213,335 |
| 95 | 208,136 | 45 | 95 | £208,136 |
| 94 | 203,064 | 44 | 94 | £203,064 |
| 93 | 198,115 | 43 | 93 | £198,115 |
| 92 | 193,286 | 42 | 92 | £193,286 |
| 91 | 188,576 | 41 | 91 | £188,576 |
| 90 | 183,981 | 40 | 90 | £183,981 |
| 89 | 179,498 | 39 | 89 | £179,498 |
| 88 | 175,124 | 38 | 88 | £175,124 |
| 87 | 170,857 | 37 | 87 | £170,857 |
| 86 | 166,694 | 36 | 86 | £166,694 |
| 85 | 162,632 | 35 | 85 | £162,632 |
| 84 | 158,670 | 34 | 84 | £158,670 |
| 83 | 154,805 | 33 | 83 | £154,805 |
| 82 | 151,032 | 32 | 82 | £151,032 |
| 81 | 147,354 | 31 | 81 | £147,354 |
| 80 | 143,763 | 30 | 80 | £143,763 |
| 79 | 140,261 | 29 | 79 | £140,261 |
| 78 | 136,844 | 28 | 78 | £136,844 |
| 77 | 133,511 | 27 | 77 | £133,511 |
| 76 | 130,258 | 26 | 76 | £130,258 |
| 75 | 127,085 | 25 | 75 | £127,085 |
| 74 | 123,990 | 24 | 74 | £123,990 |
| 73 | 120,970 | 23 | 73 | £120,970 |
| 72 | 118,024 | 22 | 72 | £118,024 |
| 71 | 115,149 | 21 | 71 | £115,149 |
| 70 | 112,323 | 20 | 70 | £112,323 |
| 69 | 109,579 | 19 | 69 | £109,579 |
| 68 | 106,837 | 18 | 68 | £106,837 |
| 67 | 104,093 | 17 | 67 | £104,093 |
| 66 | 101,366 | 16 | 66 | £101,366 |
| 65 | 98,639 | 15 | 65 | £98,639 |
| 64 | 95,909 | 14 | 64 | £95,909 |
| 63 | 93,182 | 13 | 63 | £93,182 |
| 62 | 90,455 | 12 | 62 | £90,455 |
| 61 | 87,727 | 11 | 61 | £87,727 |
| 60 | 84,945 | 10 | 60 | £84,945 |
| 59 | 82,144 | 9 | 59 | £82,144 |
| 58 | 79,353 | 8 | 58 | £79,353 |
| 57 | 76,553 | 7 | 57 | £76,553 |
| 56 | 73,758 | 6 | 56 | £73,758 |
| 55 | 71,637 | 5 | 55 | £71,637 |
| 54 | 69,555 | 4 | 54 | £69,555 |
| 53 | 67,534 | 3 | 53 | £67,534 |
| 52 | 65,572 | 2 | 52 | £65,572 |
| 51 | 63,668 | 1 | 51 | £63,668 |
| 7 | | | | |

**University of Surrey Pay Spine
Senior Staff (excluding Research & Teaching)**

Effective from: 1/8/2021

| | | | | | | Current Salary | |
|-----|---------|----|----|----|-----|----------------|----|
| Pt | Value | 7a | 7b | 7c | Pt | £ | |
| 103 | 253,555 | | | 33 | 103 | 253,555 | 7C |
| 102 | 247,376 | | | 32 | 102 | 247,376 | |
| 101 | 241,346 | | | 31 | 101 | 241,346 | |
| 100 | 235,464 | | | 30 | 100 | 235,464 | |
| 99 | 229,725 | | | 29 | 99 | 229,725 | |
| 98 | 224,126 | | | 28 | 98 | 224,126 | |
| 97 | 218,663 | | | 27 | 97 | 218,663 | |
| 96 | 213,335 | | | 26 | 96 | 213,335 | |
| 95 | 208,136 | | | 25 | 95 | 208,136 | |
| 94 | 203,064 | | | 24 | 94 | 203,064 | |
| 93 | 198,115 | | | 23 | 93 | 198,115 | |
| 92 | 193,286 | | | 22 | 92 | 193,286 | |
| 91 | 188,576 | | | 21 | 91 | 188,576 | |
| 90 | 183,981 | | | 20 | 90 | 183,981 | |
| 89 | 179,498 | | | 19 | 89 | 179,498 | |
| 88 | 175,124 | | | 18 | 88 | 175,124 | |
| 87 | 170,857 | | | 17 | 87 | 170,857 | |
| 86 | 166,694 | | | 16 | 86 | 166,694 | |
| 85 | 162,632 | | | 15 | 85 | 162,632 | |
| 84 | 158,670 | | | 14 | 84 | 158,670 | |
| 83 | 154,805 | | | 13 | 83 | 154,805 | |
| 82 | 151,032 | | | 12 | 82 | 151,032 | |
| 81 | 147,354 | | | 11 | 81 | 147,354 | |
| 80 | 143,763 | | | 10 | 80 | 143,763 | |
| 79 | 140,261 | | | 9 | 79 | 140,261 | |
| 78 | 136,844 | | | 8 | 78 | 136,844 | |
| 77 | 133,511 | | | 7 | 77 | 133,511 | |
| 76 | 130,258 | | | 6 | 76 | 130,258 | |
| 75 | 127,085 | | | 5 | 75 | 127,085 | |
| 74 | 123,990 | | 14 | 4 | 74 | 123,990 | |
| 73 | 120,970 | | 13 | 3 | 73 | 120,970 | |
| 72 | 118,024 | | 12 | 2 | 72 | 118,024 | |
| 71 | 115,149 | | 11 | 1 | 71 | 115,149 | |
| 70 | 112,323 | | 10 | | 70 | 112,323 | |
| 69 | 109,579 | | 9 | | 69 | 109,579 | |
| 68 | 106,837 | | 8 | | 68 | 106,837 | |
| 67 | 104,093 | | 7 | | 67 | 104,093 | |
| 66 | 101,366 | | 6 | | 66 | 101,366 | |
| 65 | 98,639 | | 5 | | 65 | 98,639 | |
| 64 | 95,909 | 14 | 4 | | 64 | 95,909 | |
| 63 | 93,182 | 13 | 3 | | 63 | 93,182 | |
| 62 | 90,455 | 12 | 2 | | 62 | 90,455 | |
| 61 | 87,727 | 11 | 1 | | 61 | 87,727 | |
| 60 | 84,945 | 10 | | | 60 | 84,945 | |
| 59 | 82,144 | 9 | | | 59 | 82,144 | |
| 58 | 79,353 | 8 | | | 58 | 79,353 | |
| 57 | 76,553 | 7 | | | 57 | 76,553 | |
| 56 | 73,758 | 6 | | | 56 | 73,758 | |
| 55 | 71,637 | 5 | | | 55 | 71,637 | |
| 54 | 69,555 | 4 | | | 54 | 69,555 | |
| 53 | 67,534 | 3 | | | 53 | 67,534 | |
| 52 | 65,572 | 2 | | | 52 | 65,572 | |
| 51 | 63,668 | 1 | | | 51 | 63,668 | |
| | | 7a | 7b | 7c | | | 7A |