

01/08/2021

Job Family	Step	Salary	Hourly Rate
Level 1b (L01b)	1	£ 18,529	£ 9.90
	2	£ 18,852	£ 10.07
	3	£ 19,209	£ 10.26
	4	£ 19,623	£ 10.48
	5	£ 20,092	£ 10.73
Higher Responsibility	6	£ 20,600	£ 11.00
	7	£ 21,135	£ 11.29
	8	£ 21,686	£ 11.58
	9	£ 22,254	£ 11.89

Job Family	Step	Salary	Hourly Rate
Level 2a (L02a)	1	£ 20,600	£ 11.00
	2	£ 21,135	£ 11.29
	3	£ 21,686	£ 11.58
	4	£ 22,254	£ 11.89
	5	£ 22,847	£ 12.20
Higher Responsibility	6	£ 23,487	£ 12.55
	7	£ 24,174	£ 12.91
	8	£ 24,871	£ 13.29
	9	£ 25,627	£ 13.69
	10	£ 26,341	£ 14.07
	11	£ 27,116	£ 14.49

Job Family	Step	Salary	Hourly Rate
Level 2b (L02b)	1	£ 24,174	£ 12.91
	2	£ 24,871	£ 13.29
	3	£ 25,627	£ 13.69
	4	£ 26,341	£ 14.07
	5	£ 27,116	£ 14.49
Higher Responsibility	6	£ 27,924	£ 14.92
	7	£ 28,756	£ 15.36
	8	£ 29,614	£ 15.82
	9	£ 30,497	£ 16.29
	10	£ 31,406	£ 16.78
	11	£ 32,344	£ 17.28

Job Family	Step	Salary	Hourly Rate
Level 3 (L03)	1	£ 27,924	£ 14.92
	2	£ 28,756	£ 15.36
	3	£ 29,614	£ 15.82
	4	£ 30,497	£ 16.29
	5	£ 31,406	£ 16.78
	6	£ 32,344	£ 17.28
Higher Responsibility	7	£ 33,309	£ 17.79
	8	£ 34,304	£ 18.32
	9	£ 35,326	£ 18.87
	10	£ 36,383	£ 19.44
	11	£ 37,468	£ 20.01
	12	£ 38,587	£ 20.61
	13	£ 39,739	£ 21.23

Job Family	Step	Salary	Hourly Rate
Level 4 (L04)	1	£ 33,309	£ 17.79
	2	£ 34,304	£ 18.32
	3	£ 35,326	£ 18.87
	4	£ 36,383	£ 19.44
	5	£ 37,468	£ 20.01
	6	£ 38,587	£ 20.61
	7	£ 39,739	£ 21.23
	8	£ 40,927	£ 21.86
Higher Responsibility	9	£ 42,149	£ 22.52
	10	£ 43,434	£ 23.20
	11	£ 44,706	£ 23.88
	12	£ 46,041	£ 24.59
	13	£ 47,419	£ 25.33
	14	£ 48,836	£ 26.09
	15	£ 50,296	£ 26.87

Job Family	Step	Salary	Hourly Rate
Level 3 (L03)	1	£ 27,924	£ 14.92
	2	£ 28,756	£ 15.36
	3	£ 29,614	£ 15.82
	4	£ 30,497	£ 16.29
	5	£ 31,406	£ 16.78
	6	£ 32,344	£ 17.28
	7	£ 33,309	£ 17.79
Higher Responsibility	8	£ 34,304	£ 18.32
	9	£ 35,326	£ 18.87
	10	£ 36,383	£ 19.44
	11	£ 37,468	£ 20.01
	12	£ 38,587	£ 20.61
	13	£ 39,739	£ 21.23
	14	£ 40,927	£ 21.86

Level 5

(L05)

1	£ 42,149	£ 22.52
2	£ 43,434	£ 23.20
3	£ 44,706	£ 23.88
4	£ 46,041	£ 24.59
5	£ 47,419	£ 25.33
6	£ 48,836	£ 26.09
7	£ 50,296	£ 26.87

Higher Responsibility	8	£ 51,800	£ 27.67
	9	£ 53,348	£ 28.50
	10	£ 54,943	£ 29.35
	11	£ 56,586	£ 30.23
	12	£ 58,279	£ 31.13
	13	£ 60,022	£ 32.06
	14	£ 61,819	£ 33.02

Level 6

(L06)

1	£ 51,800	£ 27.67
2	£ 53,348	£ 28.50
3	£ 54,943	£ 29.35
4	£ 56,586	£ 30.23
5	£ 58,279	£ 31.13
6	£ 60,022	£ 32.06
7	£ 61,819	£ 33.02

Higher Responsibility	8	£ 63,668	£ 34.01
	9	£ 65,572	£ 35.03
	10	£ 67,534	£ 36.08
	11	£ 69,555	£ 37.16
	12	£ 71,637	£ 38.27
	13	£ 73,758	£ 39.40

01/08/2021

Job Family	Step	Salary	Hourly Rate
Level 7a (L07a)	1	£ 63,668	£ 34.01
	2	£ 65,572	£ 35.03
	3	£ 67,534	£ 36.08
	4	£ 69,555	£ 37.16
	5	£ 71,637	£ 38.27
	6	£ 73,758	£ 39.40
	7	£ 76,553	£ 40.89
	8	£ 79,353	£ 42.39
	9	£ 82,144	£ 43.88
	10	£ 84,945	£ 45.38
Higher Responsibility	11	£ 87,727	£ 46.86
	12	£ 90,455	£ 48.32
	13	£ 93,182	£ 49.78
	14	£ 95,909	£ 51.23

Job Family	Step	Salary	Hourly Rate
Level 7b (L07b)	1	£ 87,727	£ 46.86
	2	£ 90,455	£ 48.32
	3	£ 93,182	£ 49.78
	4	£ 95,909	£ 51.23
	5	£ 98,639	£ 52.69
	6	£ 101,366	£ 54.15
	7	£ 104,093	£ 55.61
	8	£ 106,837	£ 57.07
	9	£ 109,579	£ 58.54
	10	£ 112,323	£ 60.00
Higher Responsibility	11	£ 115,149	£ 61.51
	12	£ 118,024	£ 63.05
	13	£ 120,970	£ 64.62
	14	£ 123,990	£ 66.23

Job Family	Step	Salary	Hourly Rate
Level 7c (L07c)	1	£ 115,149	£ 61.51
	2	£ 118,024	£ 63.05
	3	£ 120,970	£ 64.62
	4	£ 123,990	£ 66.23
	5	£ 127,085	£ 67.89
	6	£ 130,258	£ 69.58
	7	£ 133,511	£ 71.32
	8	£ 136,844	£ 73.10
	9	£ 140,261	£ 74.93
	10	£ 143,763	£ 76.80
	11	£ 147,354	£ 78.71
	12	£ 151,032	£ 80.68
	13	£ 154,805	£ 82.69
	14	£ 158,670	£ 84.76
	15	£ 162,632	£ 86.88
	16	£ 166,694	£ 89.05
	17	£ 170,857	£ 91.27
	18	£ 175,124	£ 93.55
	19	£ 179,498	£ 95.89
	20	£ 183,981	£ 98.28
	21	£ 188,576	£ 100.74
	22	£ 193,286	£ 103.25
	23	£ 198,115	£ 105.83
	24	£ 203,064	£ 108.47
	25	£ 208,136	£ 111.18
	26	£ 213,335	£ 113.96
	27	£ 218,663	£ 116.81
	28	£ 224,126	£ 119.73
	29	£ 229,725	£ 122.72
	30	£ 235,464	£ 125.78
	31	£ 241,346	£ 128.92
	32	£ 247,376	£ 132.15
	33	£ 253,555	£ 135.45

01/08/2021

Job Family	Step	Salary	Hourly Rate
Level 7 (L07)	1	£ 63,668	£ 34.01
	2	£ 65,572	£ 35.03
	3	£ 67,534	£ 36.08
	4	£ 69,555	£ 37.16
	5	£ 71,637	£ 38.27
	6	£ 73,758	£ 39.40
	7	£ 76,553	£ 40.89
	8	£ 79,353	£ 42.39
	9	£ 82,144	£ 43.88
	10	£ 84,945	£ 45.38
	11	£ 87,727	£ 46.86
	12	£ 90,455	£ 48.32
	13	£ 93,182	£ 49.78
	14	£ 95,909	£ 51.23
	15	£ 98,639	£ 52.69
	16	£ 101,366	£ 54.15
	17	£ 104,093	£ 55.61
	18	£ 106,837	£ 57.07
	19	£ 109,579	£ 58.54
	20	£ 112,323	£ 60.00
	21	£ 115,149	£ 61.51
	22	£ 118,024	£ 63.05
	23	£ 120,970	£ 64.62
	24	£ 123,990	£ 66.23
	25	£ 127,085	£ 67.89
	26	£ 130,258	£ 69.58
	27	£ 133,511	£ 71.32
	28	£ 136,844	£ 73.10
	29	£ 140,261	£ 74.93
	30	£ 143,763	£ 76.80
	31	£ 147,354	£ 78.71
	32	£ 151,032	£ 80.68
	33	£ 154,805	£ 82.69
	34	£ 158,670	£ 84.76
	35	£ 162,632	£ 86.88
	36	£ 166,694	£ 89.05
	37	£ 170,857	£ 91.27
	38	£ 175,124	£ 93.55
	39	£ 179,498	£ 95.89
	40	£ 183,981	£ 98.28
	41	£ 188,576	£ 100.74
	42	£ 193,286	£ 103.25
	43	£ 198,115	£ 105.83
	44	£ 203,064	£ 108.47
	45	£ 208,136	£ 111.18
	46	£ 213,335	£ 113.96
	47	£ 218,663	£ 116.81
	48	£ 224,126	£ 119.73
	49	£ 229,725	£ 122.72
	50	£ 235,464	£ 125.78
	51	£ 241,346	£ 128.92
	52	£ 247,376	£ 132.15
	53	£ 253,555	£ 135.45