

University of Surrey Pay Spine

Effective from: 01/08/2023

								Current Salary	Level		
Pt	Value	1b	2a	2b	3	4	5	6	Pt	£	
56	79,769							13	56	79,769	6
55	77,475							12	55	77,475	
54	75,224							11	54	75,224	
53	73,038							10	53	73,038	
52	70,916							9	52	70,916	
51	68,857							8	51	68,857	
50	66,857						14	7	50	66,857	
49	64,914						13	6	49	64,914	
48	63,029						12	5	48	63,029	
47	61,198						11	4	47	61,198	
46	59,421						10	3	46	59,421	
45	57,696						9	2	45	57,696	
44	56,021						8	1	44	56,021	
Grade 6 / 44 - Entry Point for Snr Lecturer / (RT & T)/ RAIII >											
43	54,395						15	7	43	54,395	5
42	52,815						14	6	42	52,815	
41	51,283						13	5	41	51,283	
40	49,794						12	4	40	49,794	
39	48,350						11	3	39	48,350	
38	46,974						10	2	38	46,974	
37	45,585						9	1	37	45,585	
Grade 5 / 37 - Entry Point for Lecturer B (RT & T)/ RAII >											
36	44,263						8		36	44,263	4
35	42,978						13	7	35	42,978	
34	41,732						12	6	34	41,732	
33	40,521						11	5	33	40,521	
32	39,347						10	4	32	39,347	
31	38,205						9	3	31	38,205	
30	37,099						8	2	30	37,099	
29	36,024						7	1	29	36,024	
Grade 4 / 29 - Entry Point for Lecturer A (T) / RAIA >											
28	34,980						11	6	28	34,980	3
27	33,966						10	5	27	33,966	
26	32,982						9	4	26	32,982	
25	32,332						8	3	25	32,332	
24	31,396						7	2	24	31,396	
23	30,487						6	1	23	30,487	
Grade 3 / 26 - Entry Point for RAIB >											
22	29,605						11	5	22	29,605	2B
21	28,759						10	4	21	28,759	
20	27,979						9	3	20	27,979	
19	27,181						8	2	19	27,181	
18	26,444						7	1	18	26,444	
Grade 2 / 17 - Entry Point for RAIC >											
17	25,742						6		17	25,742	2A
16	25,138						5		16	25,138	
15	24,533						9	4	15	24,533	
14	24,248						8	3	14	24,248	
13	23,700						7	2	13	23,700	
12	23,144						6	1	12	23,144	
Grade 1 / 11 - Entry Point for RAID >											
11	22,681						5		11	22,681	1B
10	22,214						4		10	22,214	
9	21,828						3		9	21,828	
8	21,543						2		8	21,543	
7	21,254						1		7	21,254	

Key	
	Higher Responsibility Zone (HRZ) - Non-incremental
	Normal Level - Incremental Scale

University of Surrey Pay Spine

Senior Staff (Research & Teaching)

Effective from: 01/08/2023

				Current Salary	
Pt	Value	7	Pt	£	
103	274,220	53	103	274,220	
102	267,537	52	102	267,537	
101	261,016	51	101	261,016	
100	254,654	50	100	254,654	
99	248,448	49	99	248,448	
98	242,392	48	98	242,392	
97	236,484	47	97	236,484	
96	230,722	46	96	230,722	
95	225,099	45	95	225,099	
94	219,614	44	94	219,614	
93	214,261	43	93	214,261	
92	209,039	42	92	209,039	
91	203,945	41	91	203,945	
90	198,975	40	90	198,975	
89	194,127	39	89	194,127	
88	189,397	38	88	189,397	
87	184,782	37	87	184,782	
86	180,280	36	86	180,280	
85	175,887	35	85	175,887	
84	171,602	34	84	171,602	
83	167,422	33	83	167,422	
82	163,341	32	82	163,341	
81	159,363	31	81	159,363	
80	155,480	30	80	155,480	
79	151,692	29	79	151,692	
78	147,997	28	78	147,997	
77	144,392	27	77	144,392	
76	140,874	26	76	140,874	
75	137,442	25	75	137,442	
74	134,095	24	74	134,095	
73	130,829	23	73	130,829	
72	127,643	22	72	127,643	
71	124,534	21	71	124,534	
70	121,477	20	70	121,477	
69	118,510	19	69	118,510	
68	115,544	18	68	115,544	
67	112,577	17	67	112,577	
66	109,627	16	66	109,627	
65	106,678	15	65	106,678	
64	103,726	14	64	103,726	
63	100,776	13	63	100,776	
62	97,827	12	62	97,827	
61	94,877	11	61	94,877	
60	91,868	10	60	91,868	
59	88,839	9	59	88,839	
58	85,820	8	58	85,820	
57	82,792	7	57	82,792	
56	79,769	6	56	79,769	
55	77,475	5	55	77,475	
54	75,224	4	54	75,224	
53	73,038	3	53	73,038	
52	70,916	2	52	70,916	
51	68,857	1	51	68,857	
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**University of Surrey Pay Spine
Senior Staff (excluding Research & Teaching)**

Effective from: 01/08/2023

						Current Salary Level	
Pt	Value	7a	7b	7c	Pt	£	
103	274,220			33	103	274,220	7C
102	267,537			32	102	267,537	
101	261,016			31	101	261,016	
100	254,654			30	100	254,654	
99	248,448			29	99	248,448	
98	242,392			28	98	242,392	
97	236,484			27	97	236,484	
96	230,722			26	96	230,722	
95	225,099			25	95	225,099	
94	219,614			24	94	219,614	
93	214,261			23	93	214,261	
92	209,039			22	92	209,039	
91	203,945			21	91	203,945	
90	198,975			20	90	198,975	
89	194,127			19	89	194,127	
88	189,397			18	88	189,397	
87	184,782			17	87	184,782	
86	180,280			16	86	180,280	
85	175,887			15	85	175,887	
84	171,602			14	84	171,602	
83	167,422			13	83	167,422	
82	163,341			12	82	163,341	
81	159,363			11	81	159,363	
80	155,480			10	80	155,480	
79	151,692			9	79	151,692	
78	147,997			8	78	147,997	
77	144,392			7	77	144,392	
76	140,874			6	76	140,874	
75	137,442			5	75	137,442	
74	134,095		14	4	74	134,095	
73	130,829		13	3	73	130,829	
72	127,643		12	2	72	127,643	
71	124,534		11	1	71	124,534	
70	121,477		10		70	121,477	
69	118,510		9		69	118,510	
68	115,544		8		68	115,544	
67	112,577		7		67	112,577	
66	109,627		6		66	109,627	
65	106,678		5		65	106,678	
64	103,726	14	4		64	103,726	
63	100,776	13	3		63	100,776	
62	97,827	12	2		62	97,827	
61	94,877	11	1		61	94,877	
60	91,868	10			60	91,868	
59	88,839	9			59	88,839	
58	85,820	8			58	85,820	
57	82,792	7			57	82,792	
56	79,769	6			56	79,769	
55	77,475	5			55	77,475	
54	75,224	4			54	75,224	
53	73,038	3			53	73,038	
52	70,916	2			52	70,916	
51	68,857	1			51	68,857	
		7a	7b	7c			7A