

RELIGIOUS IDENTITY AND SERVANT LEADERSHIP

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This chapter reviews the theological foundations of Christian servant leadership and illustrates its integration from a religious identity standpoint through qualitative interviews of United Kingdom church leaders, lay leaders, and followers (church members).

The interface between a Christian religious identity and servant leadership coalesced around five servant leader attributes, God is the leader, promote the love of man, not the fear of man, servant leader accountability and humility, active listening, and servant leader trust.

The interviews provided a rich and nuanced reflection on how church leaders model these servant leader attributes; how they influence the attitudes, behavior, and performance of the respondents; and how the absence of such attributes can lead to negative consequences.

Hence, a genuine servant leader religious identity cultivates a positive climate consistent with healthy and thriving organizations.

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