

University of Surrey Pay Spine

Effective from: 01/04/2025

Salary from 1 August 2024									Salary from 1 August 2024		Salary from 1 March 2025		Level
Pt	Value	1b	2a	2b	3	4	5	6	Pt	£	£		
56	80,669								13	56	80,669	81,764	6
55	78,375								12	55	78,375	79,412	
54	76,124								11	54	76,124	77,104	
53	73,938								10	53	73,938	74,864	
52	71,816								9	52	71,816	72,689	
51	69,757	Grade 6 HRZ 1 / 51 - Entry Point for Associate Professor >							8	51	69,757	70,579	
50	67,757						14	7	50	67,757	68,529	6	
49	65,814						13	6	49	65,814	66,537		
48	63,929						12	5	48	63,929	64,605		
47	62,098						11	4	47	62,098	62,728		
46	60,321						10	3	46	60,321	60,907		
45	58,596						9	2	45	58,596	59,139		
44	56,921	Grade 6 / 44 - Entry Point for Snr Lecturer / (RT & T)/ RAIII >					8	1	44	56,921	57,422	5	
43	55,295					15	7	43	55,295	55,755			
42	53,715					14	6	42	53,715	54,136			
41	52,183					13	5	41	52,183	52,566			
40	50,694					12	4	40	50,694	51,039			
39	49,250					11	3	39	49,250	49,559			
38	47,874					10	2	38	47,874	48,149	5		
37	46,485	Grade 5 / 37 - Entry Point for Lecturer B (RT & T)/ RAIL >				9	1	37	46,485	46,735			
36	45,163					8		36	45,163	45,413			
35	43,878					13	7	35	43,878	44,128	4		
34	42,632					12	6	34	42,632	42,882			
33	41,421	Grade 4 / 33 - Entry Point for Lecturer A (RT) >				11	5	33	41,421	41,671			
32	40,247					10	4	32	40,247	40,497			
31	39,105					9	3	31	39,105	39,355			
30	37,999					8	2	30	37,999	38,249	4		
29	36,924	Grade 4 / 29 - Entry Point for Lecturer A (T) / RAIA >				7	1	29	36,924	37,174			
28	35,880				11	6	28	35,880	36,130				
27	34,866				10	5	27	34,866	35,116				
26	33,882	Grade 3 / 26 - Entry Point for RAIB >			9	4	26	33,882	34,132	3			
25	33,232				8	3	25	33,232	33,482				
24	32,296				7	2	24	32,296	32,546				
23	31,387				6	1	23	31,387	31,637				
22	30,505			11	5				22	30,505	30,805	2B	
21	29,659			10	4				21	29,659	29,959		
20	28,879			9	3				20	28,879	29,179		
19	28,081			8	2				19	28,081	28,381		
18	27,344			7	1				18	27,344	27,644		
17	26,642			6						17	26,642	26,942	2A
16	26,038			5						16	26,038	26,338	
15	25,433	9	4						15	25,433	25,733		
14	25,148	8	3						14	25,148	25,448		
13	24,600	7	2						13	24,600	24,900		
12	24,044	6	1						12	24,044	24,344		
11	23,581	5						11	23,581	23,881	1B		
10	23,114	4						10	23,114	23,414			
9	22,728	3						9	22,728	23,028			
8	22,443	2						8	22,443	22,857			
7	22,316	1						7	22,316	22,857			
Key													
				Higher Responsibility Zone (HRZ) - Non-incremental									
				Normal Level - Incremental Scale									

Key	
	Higher Responsibility Zone (HRZ) - Non-incremental
	Normal Level - Incremental Scale

RT - Research and Teaching Track

T - Teaching Track

Spinal point 7 & 8 includes the NLW annotation applied in April 2025 as per UCEA instruction. This is applied on top of the NLW annotation applied to point 7 in April 2024.

University of Surrey Pay Spine

Senior Staff (Research & Teaching)

Effective from: 01/04/2025

Salary from 1 August 2024			Salary from 1 August 2024			Salary from 1 March 2025		
Pt	Value	7	Pt	£		£		
103	275,120	53	103	275,120		281,075		
102	268,437	52	102	268,437		274,226		
101	261,916	51	101	261,916		267,541		
100	255,554	50	100	255,554		261,021		
99	249,348	49	99	249,348		254,659		
98	243,292	48	98	243,292		248,452		
97	237,384	47	97	237,384		242,396		
96	231,622	46	96	231,622		236,490		
95	225,999	45	95	225,999		230,727		
94	220,514	44	94	220,514		225,104		
93	215,161	43	93	215,161		219,618		
92	209,939	42	92	209,939		214,265		
91	204,845	41	91	204,845		209,044		
90	199,875	40	90	199,875		203,950		
89	195,027	39	89	195,027		198,980		
88	190,297	38	88	190,297		194,132		
87	185,682	37	87	185,682		189,401		
86	181,180	36	86	181,180		184,787		
85	176,787	35	85	176,787		180,284		
84	172,502	34	84	172,502		175,892		
83	168,322	33	83	168,322		171,607		
82	164,241	32	82	164,241		167,425		
81	160,263	31	81	160,263		163,347		
80	156,380	30	80	156,380		159,367		
79	152,592	29	79	152,592		155,485		
78	148,897	28	78	148,897		151,697		
77	145,292	27	77	145,292		148,002		
76	141,774	26	76	141,774		144,396		
75	138,342	25	75	138,342		140,878		
74	134,995	24	74	134,995		137,448		
73	131,729	23	73	131,729		134,100		
72	128,543	22	72	128,543		130,834		
71	125,434	21	71	125,434		127,647		
70	122,377	20	70	122,377		124,514		
69	119,410	19	69	119,410		121,472		
68	116,444	18	68	116,444		118,433		
67	113,477	17	67	113,477		115,391		
66	110,527	16	66	110,527		112,368		
65	107,578	15	65	107,578		109,345		
64	104,626	14	64	104,626		106,319		
63	101,676	13	63	101,676		103,296		
62	98,727	12	62	98,727		100,273		
61	95,777	11	61	95,777		97,249		
60	92,768	10	60	92,768		94,165		
59	89,739	9	59	89,739		91,060		
58	86,720	8	58	86,720		87,966		
57	83,692	7	57	83,692		84,862		
56	80,669	6	56	80,669		81,764		
55	78,375	5	55	78,375		79,412		
54	76,124	4	54	76,124		77,104		
53	73,938	3	53	73,938		74,864		
52	71,816	2	52	71,816		72,689		
51	69,757	1	51	69,757		70,579		
7								

University of Surrey Pay Spine
Senior Staff (excluding Research & Teaching)

Effective from: 01/04/2025

Salary from 1 August 2024					Salary from 1 August 2024		Salary from 1 March 2025		Level
Pt	Value	7a	7b	7c	Pt	£	£		
103	275,120			33	103	275,120	281,075	7C	
102	268,437			32	102	268,437	274,226		
101	261,916			31	101	261,916	267,541		
100	255,554			30	100	255,554	261,021		
99	249,348			29	99	249,348	254,659		
98	243,292			28	98	243,292	248,452		
97	237,384			27	97	237,384	242,396		
96	231,622			26	96	231,622	236,490		
95	225,999			25	95	225,999	230,727		
94	220,514			24	94	220,514	225,104		
93	215,161			23	93	215,161	219,618		
92	209,939			22	92	209,939	214,265		
91	204,845			21	91	204,845	209,044		
90	199,875			20	90	199,875	203,950		
89	195,027			19	89	195,027	198,980		
88	190,297			18	88	190,297	194,132		
87	185,682			17	87	185,682	189,401		
86	181,180			16	86	181,180	184,787		
85	176,787			15	85	176,787	180,284		
84	172,502			14	84	172,502	175,892		
83	168,322			13	83	168,322	171,607		
82	164,241			12	82	164,241	167,425		
81	160,263			11	81	160,263	163,347		
80	156,380			10	80	156,380	159,367		
79	152,592			9	79	152,592	155,485		
78	148,897			8	78	148,897	151,697		
77	145,292			7	77	145,292	148,002		
76	141,774			6	76	141,774	144,396		
75	138,342			5	75	138,342	140,878		
74	134,995		14	4	74	134,995	137,448		
73	131,729		13	3	73	131,729	134,100		
72	128,543		12	2	72	128,543	130,834		
71	125,434		11	1	71	125,434	127,647		
70	122,377		10		70	122,377	124,514		
69	119,410		9		69	119,410	121,472		
68	116,444		8		68	116,444	118,433		
67	113,477		7		67	113,477	115,391		
66	110,527		6		66	110,527	112,368		
65	107,578		5		65	107,578	109,345		
64	104,626	14	4		64	104,626	106,319		
63	101,676	13	3		63	101,676	103,296		
62	98,727	12	2		62	98,727	100,273		
61	95,777	11	1		61	95,777	97,249		
60	92,768	10			60	92,768	94,165		
59	89,739	9			59	89,739	91,060		
58	86,720	8			58	86,720	87,966		
57	83,692	7			57	83,692	84,862		
56	80,669	6			56	80,669	81,764		
55	78,375	5			55	78,375	79,412		
54	76,124	4			54	76,124	77,104		
53	73,938	3			53	73,938	74,864		
52	71,816	2			52	71,816	72,689		
51	69,757	1			51	69,757	70,579		
		7a	7b	7c					