

University of Surrey Pay Spine

Effective from: 01/08/2025

Level

Pt	Value	1b	2a	2b	3	4	5	6	Pt	£	
56	82,908							13	56	82,908	6
55	80,524							12	55	80,524	
54	78,184							11	54	78,184	
53	75,912							10	53	75,912	
52	73,707							9	52	73,707	
51	71,566			Grade 6 HRZ 1 / 51 - Entry Point for Associate Professor >				8	51	71,566	
50	69,488						14	7	50	69,488	5
49	67,468						13	6	49	67,468	
48	65,509						12	5	48	65,509	
47	63,606						11	4	47	63,606	
46	61,759						10	3	46	61,759	
45	59,966						9	2	45	59,966	
44	58,225			Grade 6 / 44 - Entry Point for Snr Lecturer / (RT & T)/ RAIII >				8	44	58,225	4
43	56,535					15	7		43	56,535	
42	54,893					14	6		42	54,893	
41	53,301					13	5		41	53,301	
40	51,753					12	4		40	51,753	
39	50,253					11	3		39	50,253	
38	48,822					10	2		38	48,822	3
37	47,389			Grade 5 / 37 - Entry Point for Lecturer B (RT & T)/ RAII >				9	37	47,389	
36	46,049						8		36	46,049	
35	44,746					13	7		35	44,746	
34	43,482					12	6		34	43,482	
33	42,254			Grade 4 / 33 - Entry Point for Lecturer A (RT) >				11	33	42,254	
32	41,064					10	4		32	41,064	2B
31	39,906					9	3		31	39,906	
30	38,784					8	2		30	38,784	
29	37,694			Grade 4 / 29 - Entry Point for Lecturer A (T) / RAIA >				7	29	37,694	
28	36,636								28	36,636	
27	35,608					11	6		27	35,608	
26	34,610			Grade 3 / 26 - Entry Point for RAIB >				10	26	34,610	2A
25	33,951					9	5		25	33,951	
24	33,002					8	4		24	33,002	
23	32,080					7	3		23	32,080	
22	31,236					6	2		22	31,236	
21	30,378						1		21	30,378	
20	29,588					11	5		20	29,588	1B
19	28,778					10	4		19	28,778	
18	28,031					9	3		18	28,031	
17	27,319					8	2		17	27,319	
16	26,707					7	1		16	26,707	
15	26,093								15	26,093	
14	25,804					9	4		14	25,804	
13	25,249					8	3		13	25,249	
12	24,685					7	2		12	24,685	
11	24,215					6	1		11	24,215	
10	23,742					5			10	23,742	
9	23,350					4			9	23,350	
8	23,177					3			8	23,177	
7	23,177					2			7	23,177	
						1					
		1b	2a	2b	3	4	5	6			

Key

Higher Responsibility Zone (HRZ) - Non-incremental

Normal Level - Incremental Scale

Spinal Points 7 & 8 include the adjustments made to comply with the National Living Wage (NLW).

RT - Research and Teaching Track
T - Teaching Track

University of Surrey Pay Spine

Senior Staff (Research & Teaching)

Effective from: 01/08/2025

Pt	Value	7	Pt	£
103	285,010	53	103	285,010
102	278,065	52	102	278,065
101	271,287	51	101	271,287
100	264,675	50	100	264,675
99	258,224	49	99	258,224
98	251,930	48	98	251,930
97	245,790	47	97	245,790
96	239,801	46	96	239,801
95	233,957	45	95	233,957
94	228,256	44	94	228,256
93	222,693	43	93	222,693
92	217,264	42	92	217,264
91	211,970	41	91	211,970
90	206,805	40	90	206,805
89	201,766	39	89	201,766
88	196,849	38	88	196,849
87	192,053	37	87	192,053
86	187,374	36	86	187,374
85	182,808	35	85	182,808
84	178,354	34	84	178,354
83	174,010	33	83	174,010
82	169,769	32	82	169,769
81	165,634	31	81	165,634
80	161,598	30	80	161,598
79	157,661	29	79	157,661
78	153,820	28	78	153,820
77	150,074	27	77	150,074
76	146,417	26	76	146,417
75	142,851	25	75	142,851
74	139,372	24	74	139,372
73	135,977	23	73	135,977
72	132,666	22	72	132,666
71	129,434	21	71	129,434
70	126,257	20	70	126,257
69	123,173	19	69	123,173
68	120,091	18	68	120,091
67	117,006	17	67	117,006
66	113,941	16	66	113,941
65	110,876	15	65	110,876
64	107,807	14	64	107,807
63	104,742	13	63	104,742
62	101,677	12	62	101,677
61	98,610	11	61	98,610
60	95,483	10	60	95,483
59	92,335	9	59	92,335
58	89,197	8	58	89,197
57	86,050	7	57	86,050
56	82,908	6	56	82,908
55	80,524	5	55	80,524
54	78,184	4	54	78,184
53	75,912	3	53	75,912
52	73,707	2	52	73,707
51	71,566	1	51	71,566
7				

University of Surrey Pay Spine
Senior Staff (excluding Research & Teaching)

Effective from: 01/08/2025

						Level
Pt	Value	7a	7b	7c	Pt	£
103	285,010			33	103	285,010
102	278,065			32	102	278,065
101	271,287			31	101	271,287
100	264,675			30	100	264,675
99	258,224			29	99	258,224
98	251,930			28	98	251,930
97	245,790			27	97	245,790
96	239,801			26	96	239,801
95	233,957			25	95	233,957
94	228,256			24	94	228,256
93	222,693			23	93	222,693
92	217,264			22	92	217,264
91	211,970			21	91	211,970
90	206,805			20	90	206,805
89	201,766			19	89	201,766
88	196,849			18	88	196,849
87	192,053			17	87	192,053
86	187,374			16	86	187,374
85	182,808			15	85	182,808
84	178,354			14	84	178,354
83	174,010			13	83	174,010
82	169,769			12	82	169,769
81	165,634			11	81	165,634
80	161,598			10	80	161,598
79	157,661			9	79	157,661
78	153,820			8	78	153,820
77	150,074			7	77	150,074
76	146,417			6	76	146,417
75	142,851			5	75	142,851
74	139,372		14	4	74	139,372
73	135,977		13	3	73	135,977
72	132,666		12	2	72	132,666
71	129,434		11	1	71	129,434
70	126,257		10		70	126,257
69	123,173		9		69	123,173
68	120,091		8		68	120,091
67	117,006		7		67	117,006
66	113,941		6		66	113,941
65	110,876		5		65	110,876
64	107,807	14	4		64	107,807
63	104,742	13	3		63	104,742
62	101,677	12	2		62	101,677
61	98,610	11	1		61	98,610
60	95,483	10			60	95,483
59	92,335	9			59	92,335
58	89,197	8			58	89,197
57	86,050	7			57	86,050
56	82,908	6			56	82,908
55	80,524	5			55	80,524
54	78,184	4			54	78,184
53	75,912	3			53	75,912
52	73,707	2			52	73,707
51	71,566	1			51	71,566
		7a	7b	7c		