



UNIVERSITY OF
SURREY



Recruit the next generation of talent

An Employer Guide to recruiting
placement students and graduates





Inject new talent into your organisation

At the University of Surrey, we are proud of our strong partnerships with organisations and our track record for graduate employability.

We have a strong history of enhancing employability skills alongside studies thanks to our Professional Training Placements. We strive to work together with our industry partners to understand your individual recruitment needs and help you to meet your business objectives through our talent pool.

The Employability & Careers Centre works with a range of employer partners to provide you with students who have the skills, attributes and mindset that your organisation will need to meet the challenges facing tomorrow's workforce.

What makes University of Surrey students unique?

- The majority of Surrey students complete a placement year in industry in the third year of a four year degree, ensuring they are work ready and able to make an impact on your organisation from day one.
- Named as The Times and Sunday Times University of the Year 2016 and recently awarded the Teaching Excellence Framework (TEF) Gold Award for outstanding teaching, learning and outcomes for its students, Surrey has a world-class profile.
- The University is renowned for its consistently outstanding employment record, with a 5 year average of 95% employability (HESA).



Recruit a placement student

We have a successful Professional Training Placement programme, with over 2,300 partner organisations in the UK and overseas; this is one of the largest in the world.

Recruit a student for a placement for (up to) 12 months in your organisation. University of Surrey students bring IT, communication and language skills as well as technical competencies that will provide fresh new perspectives to your organisation, in a highly cost effective way.

Our placement students make a real impact from day one. Their experiences range from designing skyscrapers, working in the legal justice system, carrying out research on airline pilots, organising trade shows, and working in the arts, creative and charity sectors, amongst many other projects they get involved with while on their placement year.

Recruit a Surrey graduate

Our goal is to equip our graduates with the confidence and capability to accept challenges, develop new skills, solve problems, communicate within all contexts and cultures and be versatile team players.

Key to this is our partnerships with organisations of all shapes and sizes. They provide our students with strong commercial awareness, exposure to the ongoing challenges and opportunities faced by industry, as well as the ability to apply their knowledge and skills to meet the organisation's needs.



PwC recruit from the University of Surrey because their students consistently demonstrate practical industry work experience, bridging the gap between their subject area and the world of work, making a real impact on the business from day one.

PwC





The experience of working with the Employability and Careers Centre at Surrey continues to exceed our expectations. Their dedication and professionalism is clearly reflected in the high standard of students and graduates produced by the University.

Capgemini



How can we help your organisation recruit the greatest talent?

We run a comprehensive programme of careers-related events, along with two main Careers Fairs attended by thousands of talented students each year, giving you the opportunity to promote the benefits of working in your organisation. Here are just some of the ways you could engage:

Recruit a placement student

- We have a well-established infrastructure and decades of experience in organising placements. Our dedicated Professional Training Placements team help you to find the best students for your year in industry positions.
- The University closely supervises each placement, with the student's performance formally assessed. Each faculty has long-standing relationships with leading industries and professional bodies, both nationally and internationally.

Recruit an intern

- The Santander Internship scheme for small to medium organisations (SME's) offers you a free intern for 2 weeks, or you can match fund an intern for up to 10 weeks. Ideal for a short term project, whether its revolutionising your company's social media presence or writing the code for a new app.

Advertise your vacancies

- Cut your recruitment costs and promote your job vacancies directly to talented students and graduates at the University. Whether you're a large or small organisation with graduate roles, internships, placements, part-time or voluntary work opportunities, advertise via our free-of-charge online jobs portal.

Careers Fairs

- Raise awareness of your brand and meet a large pool of talented students by attending a Careers Fair at timely points in your recruitment cycle.
- The Autumn Careers & Placements Fair takes place in October to promote your graduate and placement opportunities for the following Summer/Autumn.
- Our Summer Recruitment Fair in May of each year is the ideal opportunity to reach final-year students looking for imminent graduate opportunities.
- We also offer subject specific Careers Fairs, including an annual Law Fair & Nursing Fair.

Careers Events

- Our evening employer-led skills workshops and lively panel events enable you to meet our highly motivated students in a more informal setting, as well as present the benefits of working for your organisation.

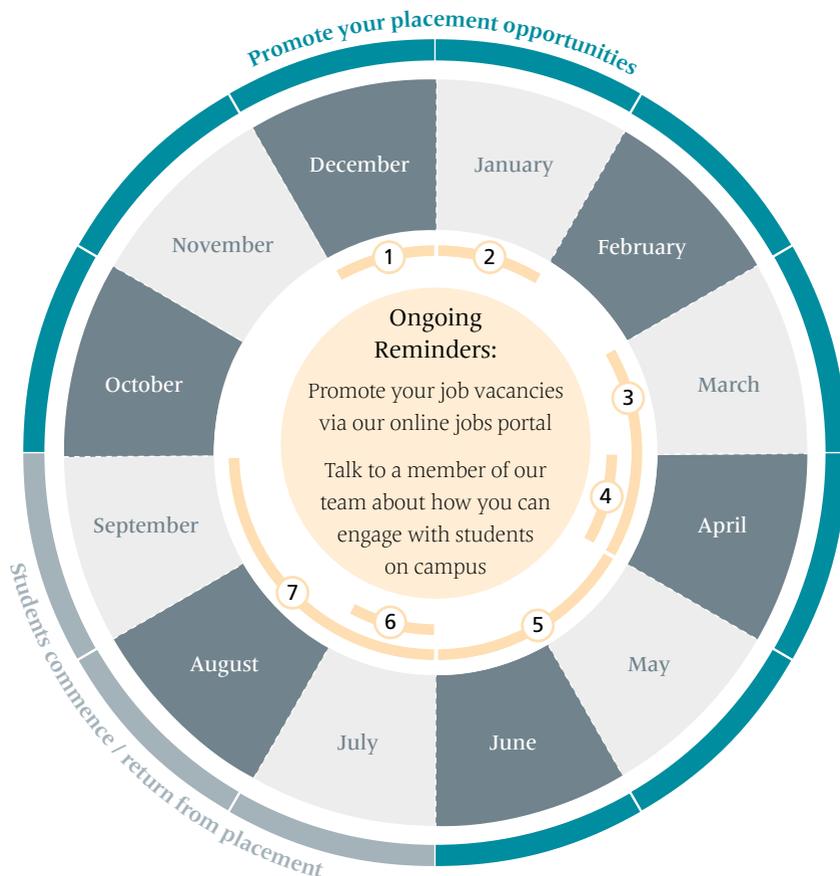
Bespoke activities – contact us!

To discuss your specific business needs, call or email the Employer Engagement team on:

T: **01483 683866** | E: **employers@surrey.ac.uk**

When is the best time to reach student talent?

To reach the very best student talent at key points in your recruitment cycle, we illustrate below the optimum times to engage with our student body.



- 1 **December**
Christmas vacation
University closed
- 2 **January**
exam period
- 3 **March - April**
Easter vacation
students available for internships
- 4 **April**
Postgraduate graduation
- 5 **May - June**
exam period
- 6 **July**
Undergraduate graduation
- 7 **July - Sept**
Summer vacation,
students available for internships

January:

- Nursing Fair

Reminder:

– Early bookings for Summer Recruitment Fair

February:

- Spring Careers Events programme
- Part-Time Work Fair

March:

- Spring Careers Events programme

April:

Reminder:

– Receive joining instructions for Summer Fair and prepare your Fair stand

May:

- Summer Recruitment Fair

Reminder:

– Fair bookings for Autumn Fair open
– There's still time to promote your placement opportunities

June:

Reminders:

– Early bookings for Autumn Fair
– Law Fair bookings open

July:

Reminder:

– Bookings for Autumn Careers Events open
– Part-Time Work Fair / Internship Fair bookings open

August:

Reminder:

– Don't forget to book for the Autumn Fair!

September:

Reminder:

– Don't forget to book for the Autumn Fair and Mini Fairs (Part Time Work Fair / Internship Fair / Law Fair)

October:

- Autumn Careers & Placements Fair
- Autumn Careers Events Programme
- Part-Time Work Fair

Reminder:

– Bookings for Nursing Fair open
– Santander Internship Scheme opens

November:

- Work Experience & Internship Fair
- Autumn Careers Events Programme
 - Computing Employability Week
 - Literature & Languages Employability Week
- Law Fair

December:

Reminder:

– Booking for the Spring Careers Events open

95%

GRADUATE
EMPLOYABILITY

1,200

STUDENTS ON
PLACEMENT IN
ORGANISATIONS
ACROSS THE UK,
EUROPE AND
INTERNATIONALLY

4,000+

STUDENTS ENGAGED
WITH EMPLOYER
EVENTS PROGRAMME



2,600

STUDENTS AT
CAREERS FAIRS

£5.3m

SPENT ON
SUPPORTING
STUDENTS FROM
UNDER-REPRESENTED
GROUPS

108

NATIONALITIES
ENGAGED WITH
EMPLOYER
EVENTS





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For the latest and most up-to-date information, please visit our website at **surrey.ac.uk**
